

Profile of the nominated person as the Company's Director, the 1st place (Agenda 5)



Name : Mr. Boonkiet Chokwatana Age : 70 Years Nationality : Thai
 Education : - Honorary Doctorate Degree in Business Administration (Management) from
 1. Sripratum University
 2. Commerce and Business School, Burapha University
 3. Naresuan University
 - B.S. Mechanical Engineering, Worcester Polytechnic Institute, Massachusetts, U.S.A.

Director training course from : DAP # 3/2003 and DCP # 41/2004

Thai Institute of Directors Association

Position in the company : - Chairman - Executive Chairman
 - Chairman of Remuneration Committee - Nomination Committee Member

Appointment Date : 1973

Years in the position of Director : 44 Years

Type of Director to be nominated : Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 3 - 4 of the invitation letter to Annual General Meeting and page 122 - 123 of the 2016 Annual Report)

Shares owning in the Company : 4,432,130 shares representing 1.52% (as of December 31, 2016)

(Including the shares owned by his spouse and children)

Experience and positions held as Director / Executive in other businesses :

| Listed companies | | Other business (non-listed companies) |
|------------------|---|--|
| No. of companies | Type of director/executive | |
| 5 | Chairman 1. S&J International Enterprises Plc. 1993 - Present 2. People's Garment Plc. 1994 - Present 3. Pan Asia Footware Plc. 2013 - Present Director 4. Saha Pathana Inter - Holding Plc. 1986 - Present 5. Sahacogen (Chonburi) Plc. 2016 - Present | 62 |

| Holding position in competing or similar / related business | | |
|---|---|--|
| Positions | Companies | Type of Business |
| Chairman Director | <u>Positions in competing business</u> 1. Better Way (Thailand) Co., Ltd. 2. Sun108 Co., Ltd. 3. Can Co., Ltd. 4. Korajwatana Co., Ltd. 5. Sun and Sand Co., Ltd. 6. Paknumpo Wattana Co., Ltd. | Direct Sale Import, Distributor, Retailer Distributor Distributor Distributor Distributor |

| Holding position in competing or similar / related business | | |
|---|--|---|
| Positions | Companies | Type of Business |
| | <u>Positions in competing business</u> | |
| Director | 7. Maharachapruuek Co., Ltd. | Distributor |
| | 8. Inter-south Co., Ltd. | Distributor |
| | 9. Intanin Chiangmai Co., Ltd. | Distributor |
| | 10. Eastern I.C.C. Co., Ltd. | Distributor |
| | 11. Make Up Technique International Co., Ltd. | Distributor of cosmetics products and make-up institute |
| | 12. E F Co., Ltd. | Distributor |
| | 13. T-Way Co., Ltd. | Distributor, Retailer |
| | 14. Mit Pathana Homeshopping Co., Ltd. | Direct Sale |
| | 15. Shop Global (Thailand) Co., Ltd. | TV Shopping |
| | 16. Canchana International Co., Ltd. (Cambodia) | Distributor |
| | <u>Positions in related business</u> | |
| Chairman | 17. People's Garment Plc. | Garment |
| | 18. S&J International Enterprises Plc. | Cosmetics |
| | 19. Tiger Distribution & Logistics Co., Ltd. | Distribution and Logistics |
| | 20. WBLP Co., Ltd. | Production of shoes made of rubber |
| | 21. Sukhathasana Co., Ltd. | Interior Design |
| | 22. Thai Itokin Co., Ltd. | Ladies' wear |
| Director | 23. H & B Intertex Co., Ltd. | Cloth doll |
| | 24. Train Time Test Co., Ltd. | Training and Research Services |
| | 25. Laem Cha-Bang Warehouse Co., Ltd. | Warehouse |
| | 26. Sahachol Food Supplies Co., Ltd. | Preserving of fruits and vegetables |

Expertise : Business management, marketing and Mechanical engineering

Performance in 2016 : 1. Participate in setting up the Company's policy, vision, mission, direction and business plan to promote the corporate sustainable growth.

2. Providing business policy and corporate direction to the Company's Executives

3. Giving advices on business opportunities and direction, marketing concepts including management strategy to the management team.

4. Giving suggestions and comments which enhance the Company's management efficiency and effectiveness.

5. Considering business transactions submitted to the Board of Directors' Meetings and Executives committee.

| Meeting attendance in 2016 (Director period from April 2015 - April 2016) | AGM 2016 | Board of Directors | Executive Committee | Nomination Committee | Remuneration Committee |
|---|-------------|-----------------------|--|-------------------------|---------------------------|
| Number of attendance / number of the meeting | 1/1 | 12/12 | - Primary Board 30/31 - Secondary Board 11/11 | 2/2 | 2/2 |

Record of illegal offense : No record of law breaking about wealth which is dishonest.

No record of being in conflict provided an interest of the company in the previous year.

Profile of the nominated person as the Company's Director, the 2nd place (Agenda 5)

Name : Mr. Amorn Asvanunt Age : 69 Years Nationality : Thai

Education : 1. MBA Bowling Green State University, U.S.A.
2. Bachelor Accountancy Chulalongkorn University

Director training course from : DAP # 4/2003

Thai Institute of Directors Association

Position : - Independent Director and Audit Committee Member
- Chairman of the Risk Management Committee

Appointment Date : 1993

Years in the position of Director : 37 Years

Type of Director to be nominated : Independent Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 3 - 4 of the invitation letter to Annual General Meeting and page 122 - 123 of the 2016 Annual Report)

Shares owning in the Company : - None -

(Including the shares owned by his spouse and children)

Experience and positions held as Director/Executive in other businesses :



| Listed companies | | Other business (non-listed companies) | Holding position in competing or similar / related business | Type of Business |
|------------------|---|---------------------------------------|---|------------------------|
| No. of companies | Type of director/executive | | | |
| 5 | Audit Committee Chairman 1. People's Garment Plc. 2002 - Present Audit Committee Member 2. Far East DDB Plc. 2002 - Present 3. Sahacogen (Chonburi) Plc. 2002 - Present 4. Director, Risk Management Committee and Chairman of Remuneration & Nomination Committee of Krungthep Sophon Plc. 5. Independent Director of MFC Asset Management Plc. 2015 - Present | 1 | <u>Position in related business</u> - Audit Committee Chairman of People's Garment Plc. - Audit Committee Member of Far East DDB Plc. | Garment Advertising |

Expertise : Accounting and Business management

Performance in 2016 : 1. As a member of Audit Committee, he is engaged in auditing the credibility of quarterly and yearly of the company's financial statements prior to being reported to the Securities and Exchange Commission and the Stock Exchange of Thailand, as well as auditing the related transaction
2. Giving advices on the corporate good governance, internal audit system and risk management

| | | | | |
|---|-------------|-----------------------|-----------------|------------------------------|
| Meeting attendance in 2016 (Director period from April 2015 - April 2016) | AGM 2016 | Board of Directors | Audit Committee | Risk Management Committee |
| Number of attendance / number of the meeting | 1/1 | 11/12 | 11/12 | 9/9 |

Record of illegal offense : No record of law breaking about wealth which is dishonest.

No record of being in conflict provided an interest of the company in the previous year.

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|--|----------|
| Having/Not having any stake as indicated below with Company/Principal Company/Subsidiary/Affiliated companies or major shareowner or person with controlling power of the Company at present or during the past 2 years. | |
| - Being/Not being a committee involving in management, staffs, employees or being a consultant on salary basis | - No - |
| - Being/Not being a professional service provider (e.g. auditor, legal advisor) | - No - |
| - Having/Not Having a significant business relationship that may not allow him to perform duties independently (e.g. buying/selling raw materials/goods/service/loan giving or loan taking) | - None - |
| - Being/Not being a close relative of an executive or major shareowner of the Company/subsidiary companies. | - No - |
| - Being/Not being a director appointed to represent the Board of Directors of the Company, major shareowner, or shareowner related with the major shareowner of the Company. | - No - |

Profile of the nominated person as the Company's Director, the 3rd place (Agenda 5)

Name : Mrs. Duangphorn Sucharittanuwat Age : 65 Years Nationality : Thai

Education : 1. Master in Business Administration, Thammasat University
2. Bachelor of Accounting, 2nd Class Honor, Chulalongkorn University
3. Certified Public Account (CPA) No. 5228

Director training course from : DCP 8 , DCP # 3/2006, RCP, ACP, CMA8, ASMP2, TPL1,

Thai Institute of Directors Association TEPCOT 3, DCPU2

Position : Independent Director and Audit Committee Member

Appointment Date : April 25th, 2011

Years in the position of Director : 6 Years

Type of Director nominated : Independent Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 3 - 4 of the invitation letter to Annual General Meeting and page 122 - 123 of the 2016 Annual Report)

Shares owning in the Company : - None -

(Including the shares owned by his spouse and children)

Experience : **Present Positions**

1. Chairman of Lease IT Public Co.,Ltd.
2. Director of the Foundation of the 50th Anniversary Mahavajiralongkorn Hospital.
3. Director of Steering Committee of Thailand Management Association
4. Committee on Energy of The Thai Chamber of Commerce

Former Positions

1. Senior Vice President, Accounting Department of Asia Credit Limited
2. Managing Director of Sinn Asia Leasing Plc.
3. Director of Krungthai Thanakit Plc.
4. Chairman of KTT Leasing Co., Ltd.
5. Chairman of BT Securities Co., Ltd.
6. Vice President of CIMB Thai Bank Plc.

Holding position as Director / Executive in other businesses :

| Listed companies | | Other business related business | Holding position in competing or similar / related business |
|------------------|---|----------------------------------|---|
| No. of companies | No. of companies | | |
| 2 | 1. Chairman of Lease IT Public Co., Ltd. 2. Independent Director and Audit Committee Director of SENA Development Plc. | 2013 - Present 2014 - Present | - None - |



Expertise : Accounting and Business management

- Performance in 2016 : 1. As a member of Audit Committee, he is engaged in auditing the credibility of quarterly and yearly of the company's financial statements prior to being reported to the Securities and Exchange Commission and the Stock Exchange of Thailand, as well as auditing the related transaction
2. Giving advices on the corporate good governance, internal audit system and risk management

| Meeting attendance in 2016 (Director period from April 2015 - April 2016) | AGM 2016 | Board of Directors | Audit Committee |
|---|----------|--------------------|-----------------|
| Number of attendance / number of the meeting | 1/1 | 12/12 | 12/12 |

Record of illegal offense : No record of law breaking about wealth which is dishonest.

No record of being in conflict provided an interest of the company in the previous year.

| Having/Not having any stake as indicated below with Company/Principal Company/Subsidiary/Affiliated companies or major shareowner or person with controlling power of the Company at present or during the past 2 years. | |
|--|----------|
| - Being/Not being a committee involving in management, staffs, employees or being a consultant on salary basis | - No - |
| - Being/Not being a professional service provider (e.g. auditor, legal advisor) | - No - |
| - Having/Not Having a significant business relationship that may not allow him to perform duties independently (e.g. buying/selling raw materials/goods/service/loan giving or loan taking) | - None - |
| - Being/Not being a close relative of an executive or major shareowner of the Company/subsidiary companies. | - No - |
| - Being/Not being a director appointed to represent the Board of Directors of the Company, major shareowner, or shareowner related with the major shareowner of the Company. | - No - |

Profile of the nominated person as the Company's Director, the 4th place (Agenda 5)

Name : Mr. Somphol Chaisiroj Age : 60 Years Nationality : Thai

Education : Master of Arts, Ohio University, U.S.A.

Director training course from : DAP # 3/2003 and DCP # 68/2005

Thai Institute of Directors Association

Position : Director

Appointment Date : September 29th, 2009

Years in the position of Director : 8 Years

Type of Director to be nominated : Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 3 - 4 of the invitation letter to Annual General Meeting and page 122 - 123 of the 2016 Annual Report)

Shares owning in the company : 63,340 shares representing 0.022% (as of December 31, 2016)

(Including the shares owned by his spouse and children)

Experience and position held as Director / Executive in other businesses :



| Listed companies | | Other business related business | Holding position in competing or similar / related business | Type of Business | |
|------------------|--|---------------------------------|---|---|--|
| No. of companies | No. of companies | | | | |
| 1 | Senior Vice President of Thanulux Plc. | Present | 6 | <u>Position in competing business</u> Chairman 1. Eastern I.C.C. Co., Ltd. 2. Can Co., Ltd. Director 3. Maharachapruerk Co., Ltd.. 4. Korajwatana Co., Ltd. 5. Paknumpo Wattana Co., Ltd. 6. Sun and Sand Co., Ltd. <u>Position in related business</u> 7. Senior Vice President of Thanulux Plc. | Distributor Distributor Distributor Distributor Distributor Distributor Leather Products & Accessories |

Expertise : Marketing, Business management and Liberal arts

Performance in 2016 : 1. Participate in setting up the Company's policy, vision, mission, direction and business plan to promote the corporate sustainable growth.
 2. Providing useful advices to the Company's management
 3. Scrutinizing business transactions carefully in order to submit to the Board of Directors.
 4. Giving suggestions and comments which enhance the Company's management efficiency.

| | | | |
|---|-------------|--------------------|--|
| Meeting attendance in 2016 (Director period from April 2015 - April 2016) | AGM 2016 | Board of Directors | Executive Committee |
| Number of attendance / number of the meeting | 1/1 | 11/12 | - Primary Meeting 17/31 - Secondary Meeting 19/24 |

Record of illegal offense : No record of law breaking about wealth which is dishonest.

No record of being in conflict provided an interest of the company in the previous year.