

**Profile of the nominated person as the Company's Director, the 1<sup>st</sup> place (Agenda 5)**

Name : Som Chatusripitak Ph.D. Age : 76 Years Nationality : Thai

Education : 1. Ph.D. (Finance) 2. MBA

The State University of New York, U.S.A.

Director training course from Thai Institute of Directors Association : DAP # 3/2003  
and DCP # 68/2005



Position in I.C.C. International Plc. : Chairman of the Board of Directors

Years in the position of Director : 18 years

Ownership of Shares in the Company : - None -

(Including the shares owned by his spouse and children)

Type of Director to be nominated : Company Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 4 of the invitation letter to Annual Shareowners' Meeting and page 95 of the 2015 Annual Report)

Experience :

**Present Positions**

1. Member of the National Legislative Council
2. Honorary Director, Thai Chamber of Commerce
3. Director, Po Teck Siang Tueng Foundation
4. Advisor, Board of Trade of Thailand
5. Director of Seacon Development Plc.
6. Director of Waseda Education (Thailand) Co., Ltd.

**Former Positions**

1. Senator of Royal Thai Senate
2. Minister of Commerce
3. Advisor to the Prime Minister
4. Advisor to the Speaker of the Parliament
5. Chairman, Thai Bankers' Association
6. Advisor to the Stock Exchange of Thailand

Tenure as Director/Executive in other corporate entities :

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar / related business
Position	Type of director/executive		
- None -	- None -	2	- None -

Expertise : finance, business management and marketing

Performance in 2015 : 1. Considering business transactions submitted to the Board of Directors' Meetings.  
2. Providing useful advice to the Company's management.  
3. Giving suggestions and comments which enhance the Company's management efficiency.  
4. Giving advice on new business opportunities and marketing channels to the Company's management.

Meeting attendance in 2015 (Director period from April 2014-April 2015)	Board of Directors
Number of attendance / number of the meeting	13/13

Qualifications : Fully qualified in accordance with the Public Limited Company Act of B.E. 2535.

**Profile of the nominated person as the Company's Director, the 2<sup>nd</sup> place (Agenda 5)**

Name : Thiraphong Vikitset Ph.D. Age : 70 Years Nationality : Thai

Education : Ph.D. (Economics), West Virginia University, U.S.A.

Director training course from Thai Institute of Directors Association : DAP # 4/2003,  
 DCP # 41/2004,  
 ACP # 1/2004,  
 FND # 8/2004  
 and QFR # 2/2006



Position in I.C.C. International Plc. : Independent Director and Audit Committee Chairman

Years in the position of Director : 16 years

Ownership of Shares in the Company : - None -

(Including the shares owned by his spouse and children)

Type of Director nominated : Independent Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 4 of the invitation letter to Annual Shareowners' Meeting and page 95 of the 2015 Annual Report)

Experience :

**Present Positions**

- Professor, School of Development Economics,  
National Institute of Development Administration (NIDA)
- Member, Subcommittee on the Energy Conservation  
Program Implementation Evaluation
- Director, Better Way (Thailand) Co., Ltd.

**Administrative Positions in NIDA**

- 2001 - 2002 - Member, NIDA Council  
 1995 - 1997 - Member, Academic Council  
 1986 - 1991 - Vice Rector for Academic Affairs  
 1985 - 1986 - Dean, School of Development Economics  
 1984 - 1985 - Associate Dean, School of Development  
 Economics

**Other important positions**

- 1986 - 1991 - Member, Subcommittee on Energy Policy Formulation  
 1991 - Member, Subcommittee on Energy Planning for the 7<sup>th</sup> National Economic and Social  
 Development Plan

Tenure as Director/Executive in other corporate entities:

Listed companies		Other businesses	Holding position in competing or similar / related business
Position	Type of director/executive	(non-listed companies)	
- None -	- None -	1	<u>Positions in competing business</u> Director of Better Way (Thailand) Co., Ltd.

Expertise : economics and sociology

- Performance in 2015 :
1. As Chairman of the Audit Committee, he was engaged in auditing the credibility of quarterly and yearly reports of the Company's financial statements prior to being reported to the SEC and Stock Exchange of Thailand, as well as auditing the related transaction.
  2. Provided advice on corporate good governance, internal audit system and risk management.

Meeting attendance in 2015 (Director period from April 2014 - April 2015)	Board of Directors	Audit Committee
Number of attendance / number of the meeting	13/13	11/11

Qualification : Fully qualified in accordance with the Public Limited Company Act of B.E. 2535.

Having/Not having any stake as indicated below with Company/ Principal Company/ Subsidiary/ Affiliated companies or major shareowner or person with controlling power of the Company at present or during the past 2 years.	
- Being/Not being an executive member involved in management of operations, staff, employees or being a consultant on salary basis	- No -
- Being/Not being a professional service provider (e.g. auditor, legal advisor)	- No -
- Having/Not Having a significant business relationship that may not allow him to perform duties independently (e.g. buying/ selling raw materials/ goods/ service/ loan giving or loan taking	- None -
- Being/Not being a close relative of an executive or major shareowner of the Company/subsidiary companies.	- No -
- Being/Not being a director appointed to represent the Board of Directors of the Company, major shareowner, or shareowner related with the major shareowner of the Company.	- No -

**Profile of the nominated person as the Company's Director, the 3<sup>rd</sup> place (Agenda 5)**

Name : Mr. Thamarat Chokwatana Age : 47 Years Nationality : Thai

Education : Bachelor of Arts, Assumption University

Director training course from Thai Institute of Directors Association : DAP # 3/2003  
and DCP # 68/2005Position in I.C.C. International Plc. : President  
Vice Executive Chairman  
Vice President Divisions G, X

Years in the position of Director : 16 years

Ownership of Shares in the Company : 386,611 shares representing 0.13% (as of December 31, 2015)

(Including the shares owned by his spouse and children)

Type of Director to be nominated : Company Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 4 of the invitation letter to Annual Shareowners' Meeting and page 95 of the 2015 Annual Report)

Tenure as Director/Executive in other corporate entities :

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar/ related business
No	Type of director/executive		
1	Director of Thai Wacoal Plc.	36	<u>Position in competing business</u> Director 1. Can Co., Ltd. 2. Intersouth Co., Ltd. 3. Intanin Chiangmai Co., Ltd. 4. Sun and Sand Co., Ltd. 5. Koraj Wattana Co., Ltd. 6. Sun 108 Co., Ltd. 7. Pens Marketing and Distribution Co., Ltd.  <u>Positions in related business</u> Director 8. Thai Wacoal Plc. 9. Tiger Distribution & Logistics Co., Ltd. 10. International Laboratories Corp Ltd.

Expertise : marketing and business administration

- Performance in 2015 :
1. Provided useful advice to the Company's management as well as introducing new business direction.
  2. Carefully scrutinized business transactions for submission to the Board of Directors.
  3. Provided valuable advice and comments which enhanced the Company's management efficiency.

Meeting attendance in 2015 (Director period from April 2014 - April 2015)	Board of Directors	Executive Committee	Remuneration Committee	Nomination Committee	Risk Management Committee
Number of attendance / number of the meeting	11/13	- Primary Board 26/29 - Secondary Board 22/24	2/2	2/2	10/10

Qualification : Fully qualified in accordance with the Public Limited Company Act of B.E. 2535.

**Profile of the nominated person as the Company's Director, the 4<sup>th</sup> place (Agenda 5)**

Name : Mrs. Kobsuk Saengsawad Age : 55 Years Nationality : Thai

Education : LL.B., Ramkhamhaeng University

Director training course from Thai Institute of Directors Association : - None -

Position in I.C.C. International Plc. : - None -

Years in the position of Director : - None -

Ownership of Shares in the Company : 1,420 shares representing 0.0004% (as of March 18, 2016)

(Including the shares owned by his spouse and children)

Type of Director to be nominated : Company Director (to replace a director whose tenure has expired and is not available for reappointment)

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 4 of the invitation letter to Annual Shareowners' Meeting and page 95 of the 2015 Annual Report)



**Tenure as Director/Executive in other corporate entities:**

Listed companies		Other businesses	Holding position in competing or similar / related business
Position	Type of director/executive	(non-listed companies)	
- None -	- None -	4	<u>Positions in related business</u> Director 1. Vira Law Office Co., Ltd. 2. Tiger Distribution & Logistics Co., Ltd.

Expertise : Land Law, Labour Law and Tax Law

Performance in 2015 : - None -

Qualification : Fully qualified in accordance with the Public Limited Company Act of B.E. 2535.

**Profile of the nominated person as the Company's Director, the 5<sup>th</sup> place (Agenda 5)**

Name : Miss Munchusa Terapongpipat Age : 58 Years Nationality : Thai

Education : B.A. (Political Science), Ramkhamhaeng University

Director training course from Thai Institute of Directors Association : - None -

Position in I.C.C. International Plc. : Member, Executive Committee  
 Member, Remuneration Committee  
 Member, Nomination Committee  
 Member, Risk Management Committee  
 Member, Corporate Governance Committee  
 Vice President, Administration Division



Years in the position of Director : - None -

Ownership of Shares in the Company : 102,510 shares representing 0.035% (as of March 18, 2016)

(Including the shares owned by his spouse and children)

Type of Director to be nominated : New Company Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 4 of the invitation letter to Annual Shareowners' Meeting and page 95 of the 2015 Annual Report)

Experience : Associate Judge of the Labour Court (2 terms)  
 President, Human Resources Management Club, Saha Group

Tenure as Director/Executive in other corporate entities:

Listed companies		Other businesses	Holding position in competing or similar / related business
Position	Type of director/executive	(non-listed companies)	
- None -	- None -	4	<u>Positions in competing business</u> Director 1. Sun and Sand Co., Ltd. 2. Eastern I.C.C. Co., Ltd. 3. Paknumpo Wattana Co., Ltd. <u>Positions in related business</u> 4. Director, Train Time Test Co., Ltd.

Expertise : Human Resources Management, sociology and Labour Law

Performance in 2015 : - None -

Meeting attendance in 2015 (Director period from April 2014 - April 2015)	Board of Directors	Executive Committee	Remuneration Committee	Nomination Committee	Risk Management Committee
Number of attendance / number of the meeting	- None -	- Primary Board 28/29 - Secondary Board 24/24	2/2	2/2	10/10

Qualification : Fully qualified in accordance with the Public Limited Company Act of B.E. 2535.