The Nomination Committee of I.C.C. International Public Company Limited consists of Mr. Boonsithi Chokwatana, as Chairman, Mr. Boonkiet Chokwatana, Mr. Thamarat Chokwatana, Mr. Manu Leelanuwatana and Miss Munchusa Terapongpipat as Directors of the Committee.

The Nomination Committee has performed its duties as assigned by the Company Board of Directors as stated in the Charter of the Nomination Committee. The responsibility of the Committee is to select persons with proper qualifications, knowledge, abilities and expertise from a variety of professional fields for the position of Company Director. The Nomination Committee has established the selection criteria by using the Board Skill Matrix and name list of Chartered Directors compiled by the Institute of Thai Directors, the main objective being to recruit competent persons with the appropriate skills set, qualifications and experiences, without restrictions as to gender and age, and not possessing any traits prohibited by the relevant laws and Company Director in advance before the Annual Shareowners' General Meeting Date. In 2017, shareowners did not propose any names to be considered in the election to become a Company Director.

In 2017, the Nomination Committee held a total of 3 Meetings to which the quorum was complete - none of which were attended by any director with possible conflict of interest. At the 53<sup>rd</sup> Annual Shareowners' General Meeting, 4 persons were proposed to retain their tenure for another term and their qualifications were reviewed, namely Mr. Nophorn Bhongsvej, Mr. Manu Leelanuwatana, Mrs. Kobsuk Saengsawad and Surat Wongrattanapassorn Ph.D., because of their proven knowledge, capabilities and experience which coincided with the Company's business operation strategy. Additionally, the Nomination Committee also reviewed its Charter, which is a process undertaken on an annual basis.

(Mr. Boonsithi Chokwatana)
Chairman of the Nomination Committee