

Expression of Anti-corruption Intention

Message from the Executive Chairman

I.C.C. International Public Company Limited recognizes the importance of good corporate governance in business operation which encompasses business ethics and codes of conduct for Directors, Executives and Employees, as well as anti-corruption measures. The Company has a firm commitment to operating its business with fairness, integrity, transparency and accountability and create awareness, values and attitudes—instilling these into its employees at every level so as to ensure proper implementation until they become our organizational culture of zero tolerance of corruption’

The Company, therefore, formulated its Anti-corruption Policy to reaffirm our intention to conduct business in a transparent manner in order to strengthen efficient management of the organization and build trust among all our stakeholders, as well as establishing codes of conduct in accordance with the Anti-corruption policy and conducting regular review. In this regard, the Anti-corruption Policy and Code of Conduct in accordance with the Anti-Corruption Policy have been approved by the Board of Directors’ Meeting No. 12/2557 held on 31 March 2015 and the Board of Directors’ Meeting No. 11/2558 held on 15 March 2016 respectively. It is the duty of everyone: Directors, executives and all employees to comply with the Anti-corruption Policy.

The Company would like to thank corporate Directors, executives and employees at every level and sincerely hope that everyone will comply vigilantly with the Anti-corruption Policy to jointly contribute to the development of the organization towards lasting sustainability.

Boonkiet Chokwatana

(Mr. Boonkiet Chokwatana)

Executive Chairman