

Profiles of Directors, Executives and Regulators

Name / Position / Appointment Date	Age (Year) **	Education	Training Background	*Proportion of shareowning at 31 Dec 2019 ***(%)	Relationship of Directors and Executives	Work experience in the past 5 years	
						Period	Major Experience
*1. Boonkiet Chokwatana	73	- Honorary Doctorate Degree in Business Administration (Management) from Sripratum University	DAP, DCP	2.09	- Father of Kityaporn Chaithavorn- sathien		Listed Companies 6
Chairman and Executive						1993 - Present	- Chairman of S&J International Enterprises Plc. and 6 Subsidiary Companies
Chairman Year 1973						1994 - Present	- Chairman of People's Garment Plc.
		- Honorary Doctorate Degree in Business Administration College of Commerce from Burapha University			- Uncle of Thamarat Chokwatana	2013 - Present	- Chairman of Pan Asia Footwear Plc. and 7 Subsidiary Companies
						2016 - Present	- Chairman and Executive Chairman of I.C.C. International Plc. and 3 Subsidiary Companies
						2015 - 2016	- Executive Chairman of I.C.C. International Plc.
		- Honorary Doctorate Degree in Business Administration from Naresuan University				1995 - 2014	- President and Executive Chairman of I.C.C. International Plc.
						1986 - Present	- Director of Saha Pathana Inter-Holding Plc.
		- B.S. Mechanical Engineering, Worcester Polytechnic Institute, Massachusetts, U.S.A.				2016 - Present	- Director of Sahacogen (Chonburi) Plc. and 1 Subsidiary Companies
							Other Non-Listed Companies 59
							Competing / Similar / Related Businesses
						1987 - Present	- Chairman of H & B Intertex Co., Ltd.
						1994 - Present	- Chairman of Tiger Distribution & Logistics Co., Ltd.
						2000 - Present	- Chairman of Better Way (Thailand) Co., Ltd. and Train Time Test Co., Ltd.
						2001 - Present	- Chairman of Make Up Technique International Co., Ltd.
						2002 - Present	- Chairman of Sukhatasana Co., Ltd.
						2011 - Present	- Chairman of Thai Itokin Co., Ltd.
						2013 - Present	- Chairman of WBLP Co., Ltd.
						2017 - Present	- Chairman of WBT Co., Ltd.
						2018 - Present	- Chairman of WBHF Co., Ltd. and Scentimental (Thailand) Co., Ltd.
						1977 - Present	- Director of Intanin Chiangmai Co., Ltd.
						1980 - Present	- Director of Intersouth Co., Ltd.
						1981 - Present	- Director of Can Co., Ltd.

Notes: * As of Director binding to the company as in the Company's Certificate
 ** As of 31 March 2020 (calendar year)
 *** Including shares held by spouse and minor children

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						Period	Major Experience
*1. Boonkiet Chokwatana	(cont.)						Other Non-Listed Companies
Chairman and Executive							Competing / Similar / Related Businesses
Chairman						1989 - Present	- Director of Sun and Sand Co., Ltd.
Year 1973						1991 - Present	- Director of Eastern I.C.C. Co., Ltd.
						1993 - Present	- Director of Koraj Wattana Co., Ltd.
						1995 - Present	- Director of Paknumpo Wattana Co., Ltd.
						1996 - Present	- Director of Maharachapreuk Co.,Ltd. and E F Co., Ltd.
						2009 - Present	- Director of T-Way Co., Ltd.
						2015 - Present	- Director of Sahachol Food Supplies Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
*2. Thamarat Chokwatana	51	B.A., Bachelor of Arts, Assumption University	CSP, DAP, DCP	0.64	- Nephew of Boonkiet Chokwatana		Listed Companies 4
President						2001 - Present	- Director of Thai Wacoal Plc. and 3 Subsidiary Companies
Vice Executive Chairman						2016 - 2018	- Director of Thanulux Plc.
Vice President Division G, N, S						2019 - Present	- Vice Chairman of Thanulux Plc.
24 March 1999						2017 - Present	- Director of Saha Pathanapibul Plc.
						2007 - 2015	- Executive Vice President of I.C.C. International Plc.
						2015 - 2016	- President of I.C.C. International Plc.
						2016 - Present	- President and Vice Executive Chairman of I.C.C. International Plc. and 1 Subsidiary Company
							Other Non-Listed Companies 43
							Competing / Similar / Related Businesses
						1999 - Present	- Director of International Commercial Coordination Co., Ltd.
						2000 - Present	- Director of Thai Arusu Co., Ltd.
						2005 - Present	- Director of International Laboratory Co., Ltd.
							- Director of Can Co., Ltd. and Intersouth Co., Ltd.
						2006 - Present	- Director of Intanin Chiangmai Co., Ltd.
						2009 - Present	- Director of Sun 108 Co., Ltd.

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						Period	Major Experience
*2. Thamarat Chokwatana	(cont.)						<u>Other Non-Listed Companies</u>
President							<u>Competing / Similar / Related Businesses</u>
Vice Executive Chairman						2010 - Present	- Director of Pens Marketing & Distribution Co., Ltd.
Vice President Division G, N, S						2011 - 2019	- Director of Tsuruha (Thailand) Co., Ltd.
24 March 1999						2019 - Present	- Chairman of Tsuruha (Thailand) Co., Ltd.
						2014 - Present	- Director of Canchana International Co., Ltd.
						2015 - Present	- Director of Transcosmos (Thailand) Co., Ltd.
							- Director of Sun and Sand Co., Ltd. and Koraj Wattana Co., Ltd.
						2016 - Present	- Director of Eastern I.C.C. Co., Ltd. and Chokwatana Co., Ltd.
						2017 - Present	- Director of WBT Co., Ltd.
						2019 - Present	- Director of Kabin Phatthanakij Co., Ltd. and Maharachapreuk Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
3. Thiraphong Vikitset Ph.D.	74	Ph.D. (Economics),	DAP, DCP, ACP,	- None -	- None -		<u>Listed Companies 2</u>
Independent Director and		West Virginia University, U.S.A.	FND, QFR			2016 - Present	- Independent Director and Member of Audit Committee of TPI Polene Power Plc.
Audit Committee Chairman							<u>Other Non-Listed Companies 1</u>
26 April 1999						1991 - Present	- Independent Director of Better Way (Thailand) Co., Ltd.
							<u>Administration of National Institute of Development Administration (NIDA)</u>
						1984 - 1985	- Associate Dean of School of Development Economics
						1985 - 1986	- Dean of School of Development Economics
						1986 - 1991	- Vice President for Academic Affairs
						1995 - 1997	- Director of Academic Council
						2001 - 2002	- Director of NIDA Council
						Present	- Professor of School of Development Economics, National Institute of Development Administration (NIDA)
							<u>Other notable experiences</u>
						1986 - 1991	- Member of Subcommittee on Energy Policy Formulation
						1991	- Member of Subcommittee on Energy Planning for the
							7 th Economic and Social Development Plan
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	

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						Period	Major Experience
4. Amorn Asvanunt	72	- MBA Bowling Green State University, U.S.A.	DAP, FGP	- None -	- None -		Listed Companies 5
Independent Director and Audit Committee Member		- Bachelor of Accountancy, Chulalongkorn University				2002 - Present	- Member of Audit Committee of Far East Fame Line DDB Plc.
26 May 1999						2005 - Present	- Member of Audit Committee of Sahacogen (Chonburi) Plc.
							- Director, Independent Director, Director of Risk Management Committee & Chairman of Nomination and Remuneration Committee of Krungthep Sophon Plc.
						2017 - Present	- Member of Audit Committee of S&J International Enterprises Plc.
							Other Non-Listed Companies 1
						1992 - Present	- Independent Director of BNH Medical Center Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.							- None -
5. Nophorn Bhongsvej	73	- MBA (Economics), Oregon State University, U.S.A.	DAP, DCP, ACP, ITG	- None -	- None -		Listed Companies 3
Independent Director and Audit Committee Member		- Bachelor of Economics, University of Oregon, U.S.A.				2010 - Present	- Audit Committee Chairman of Saha Pathana Inter-Holding Plc.
27 April 2015						2005 - Present	- Audit Committee Chairman and Director of Remuneration & Nomination Committee of Sahacogen (Chonburi) Plc.
							Other Non-Listed Companies 2
						2015 - Present	- Director of Saha Asia Pacific Co., Ltd.
						2018 - Present	- Chairman of Sriracha Aviation Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.							- None -
6. Duangphorn Sucharittanuwat	68	- Master of Business Administration (MBA), Thammasat University	DCP, RCP, ACP, CMA8, ASMP2, TPL1, TEPCOT3, DCPU2	- None -	- None -		Listed Companies 3
Independent Director and Audit Committee Member		- Bachelor of Accountancy (Accounting), Chulalongkorn University, Second Class Honor				2012 - Present	- Chairman, Independent Director and Audit Committee Director of Lease IT Plc.
25 April 2011		- Certified Public Accountant (CPA) No. 5228				2014 - Present	- Independent Director and Audit Committee Director of SENA Development Plc.
							Other Non-Listed Companies 1
						2013 - Present	- Director of Foundation of the 50 th Anniversary Maha Vajiralongkorn Hospital
						2015 - Present	- Director of Aspiration One Co., Ltd.
						2015 - 2016	- Independent Director and Audit Committee Director of Professional West Technology (1999) Plc.
						2002 - 2012	- Senior Executive Vice President of CIMB Thai Bank Plc.
						1997 - 2014	- Councilor of Thailand Management Association
Tenure in other business or organizations in the past year which had material / significant impact on attendance.							- None -

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						Period	Major Experience
*7. Manu Leelanuwatana	75	Bachelor of Mechanical Engineering, Chiba University, Japan	DAP, DCP	0.004	- None -		Listed Companies 5
Director						1980 - Present	- Chairman of Textile Prestige Plc.
26 April 2004						1990 - Present	- Chairman of Thai Wacoal Plc.
						2019 - Present	- Chairman of thanulux Plc.
						1987 - Present	- Director of O.C.C. Plc.
						2007 - 2019	- Director of Saha Pathana Inter-Holding Plc.
						2019 - Present	- Executive Director of Saha Pathana Inter-Holding Plc.
							Other Non-Listed Companies 17
							Competing / Similar / Related Businesses
						1984 - Present	- Chairman of Raja Uchino Co., Ltd. and Thai Arusu Co., Ltd.
						1990 - Present	- Chairman of Thai Gunze Co., Ltd.
						2004 - Present	- Chairman of Pattaya Manufacturing Co., Ltd.
						2012 - Present	- Chairman and Managing Director of Bangkok Tokyo Socks Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.							- None -
*8. Somphol Chaisiroj	63	Master of Arts, Ohio University, U.S.A.	DAP, DCP	0.022	- None -		Listed Companies 1
Director						1990 - 2016	- Vice President of Division W, I.C.C. International Plc.
29 September 2009						2009 - Present	- Director of I.C.C. International Plc.
						2018 - Present	- Advisor of Business Division, Thanulux Plc.
							Other Non-Listed Companies 6
							Competing / Similar / Related Businesses
						2000 - Present	- Chairman of Sun and Sand Co., Ltd.
						2003 - 2019	- Chairman of Can Co., Ltd.
						2019 - Present	- Director of Can Co., Ltd.
						1993 - Present	- Director of Koraj Wattana Co., Ltd.
						1995 - Present	- Director of Paknumpo Wattana Co., Ltd.
						1996 - Present	- Director of Eastern I.C.C. Co., Ltd. and Maharachapreuk Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.							- None -

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						Period	Major Experience
*9. Munchusa Terapongpipat	62	Bachelor of Public Administration, Ramkhamhaeng University	ACPG, DCP	0.004	- None -		<u>Listed Companies</u> 1
Director and Vice President							<u>Other Non-Listed Companies</u> 4
Company Administration Division							<u>Competing / Similar / Related Businesses</u>
25 April 2016						2000 - Present	- Director of Train Time Test Co., Ltd.
							- Director of Sun and Sand Co., Ltd.
						2011 - Present	- Director of Eastern I.C.C. Co., Ltd.
						2015 - Present	- Director of Paknumpo Wattana Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
*10. Kobsuk Saengsawad	59	Bachelor of Law, Ramkhamhaeng University	DCP	0.0005	- None -		<u>Listed Companies</u> 1
Director							<u>Other Non-Listed Companies</u> 4
25 April 2016							<u>Competing / Similar / Related Businesses</u>
						1999 - Present	- Director of Vira Law Office Co., Ltd.
						2000 - Present	- Director of Tiger Distribution & Logistics Co., Ltd.
						2014 - Present	- Director of WBRE Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
*11. Surat Wongrattanapassorn, Ph.D.	54	- Master of Engineering (Computer), Assumption University	ITG, DCP	0.007	- None -		<u>Listed Companies</u> 2
Director and Vice President						2014 - Present	- Director, Pan Asia Footwear Plc.
Information Technology Division		- Ph.D. (Business Administration), Nova Southeastern					<u>Other Non-Listed Companies</u> 5
1 May 2013		University, U.S.A.					<u>Competing / Similar / Related Businesses</u>
						2011 - Present	- Director of Thai Itokin Co., Ltd.
						2015 - Present	- Director of Eastern I.C.C. Co., Ltd.
						2016 - Present	- Director of Tiger Distribution & Logistics Co., Ltd.
						2017 - Present	- Director of WBT Co., Ltd.
						2018 - Present	- Director of WBHF Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	

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*12. Chailada Tantivejkul	43	- Bachelor of Economics, Thammasat University	DAP, RCL	0.029	- Niece of Boonkiet		Listed Companies 3
		- Master of Trade and International Policy, George Mason University, U.S.A.			Chokwatana	2014 - 2017	- Managing Director of Far East Fame Line DDB Plc.
						2017 - Present	- Vice Chairman and Chief Financial Officer of Far East Fame Line DDB Plc.
						2015 - Present	- Director of Saha Pathanapibul Plc.
							Other Non-Listed Companies 9
							Competing / Similar / Related Businesses - None -
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
13. Pennapha Dhanasarnsilp, D.B.A.	66	Doctorate of Business Administration, Nova Southeastern University, U.S.A.	DAP, DCP	0.006	- None -		Listed Companies 4
Vice President Division V Year 2003						2013 - Present	- Independent Director of Plan B Media Plc.
						2014 - Present	- Director of IV Global Securities Plc.
						2015 - Present	- Director of Pioneer Motor Plc.
						2018 - Present	- Independent and Audit Committee Director of Index Living Mall Plc.
							Other Non-Listed Companies 3
							Competing / Similar / Related Businesses
						2010 - Present	- Chairman of Pens Marketing and Distribution Co., Ltd.
						2019 - Present	- Chairman of Can Co., Ltd. and Maharachapreuk Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
14. Nonglaks Techaboonanek	65	- Bachelor of Communication Arts, Chulalongkorn University	DAP	- None -	- None -		Listed Companies - None -
Vice President Division M, O 1 September 2005		- Bachelor of Marketing, Ramkhamhaeng University					Other Non-Listed Companies 3
							Competing / Similar / Related Businesses
						2002 - Present	- Chairman of I.D.F. Co., Ltd.
						2013 - Present	- Managing Director of SRP Nanasai Co., Ltd.
						2015 - Present	- Director of Intersouth Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	

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15. Nattapat Petchratanaporn	61	Bachelor of Science (Accounting),	DCP	0.003	- None -		<u>Listed Companies</u> - None -
Vice President Accounting		Bangkok University					<u>Other Non-Listed Companies</u> 13
and Finance Division							<u>Competing / Similar / Related Businesses</u>
25 May 2010						1999 - Present	- Director of Vira Law Office Co., Ltd.
						2000 - Present	- Director of Intanin Chiangmai Co., Ltd. and Sun and Sand Co., Ltd.
							- Director of Eastern I.C.C. Co., Ltd. and Paknumpo Wattana Co., Ltd.
						2001 - Present	- Director of Sukhatasana Co., Ltd.
						2011 - Present	- Director of Thai Itokin Co., Ltd.
						2014 - Present	- Managing Director of WBRE Co., Ltd.
						2017 - Present	- Director of WBT Co., Ltd.
						2018 - Present	- Director of Scentimental (Thailand) Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.							- None -
16. Ramida Russell Maneesatien	51	- Master in Communication	FSD, TLP 7, DCP	0.003	- None -		<u>Listed Companies</u> - None -
Vice President Division B		Arts (Mass Communication),					<u>Other Non-Listed Companies</u> 8
25 May 2010		Chulalongkorn University					<u>Competing / Similar / Related Businesses</u>
		- Bachelor in Business				2011 - Present	- Managing Director of Thai Itokin Co., Ltd.
		Administrations BBA,				2003 - Present	- Director of Sukhatasana Co., Ltd.
		Assumption University				2013 - Present	- Director of Shop Global (Thailand) Co., Ltd.
						2015 - Present	- Director of Koraj Wattana Co., Ltd.
						2019 - Present	- Director of Paknumpo Wattana Co., Ltd. and Maharachapreuk Co., Ltd
Tenure in other business or organizations in the past year which had material / significant impact on attendance.							- None -
17. Bussabong Mingkwanyeon	54	Bachelor Degree, Major	- None -	0.0002	- None -		<u>Listed Companies</u> - None -
Vice President Division H		Microbiology, Faculty of Science,					<u>Other Non-Listed Companies</u> 2
1 May 2015		Chulalongkorn University					<u>Competing / Similar / Related Businesses</u>
						2015 - Present	- Director of Intersouth Co., Ltd.
						2019 - Present	- Director of Sun and Sand Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.							- None -

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18. Viritpol Chaithavornsathien Vice President Division I 1 March 2014	49	- M.B.A. Cleveland State University, U.S.A. - Bachelor of Business Administration, University of Kentucky, U.S.A.	- None -	- None -	- Husband of Kityaporn Chaithavorn-sathien - Son-in-law of Boonkiet Chokwatana	2016 - Present	<u>Listed Companies</u> 1 - Director of People's Garment Plc. <u>Other Non-Listed Companies</u> 8 <u>Competing / Similar / Related Businesses</u> - Chairman of Paknumpo Wattana Co., Ltd. - Director of Can Co., Ltd. - Director of Intersouth Co., Ltd. - Director of Koraj Wattana Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
19. Khanisorn Suyanand Vice President Division A 1 June 2010	75	- Master of Arts, Economics (Monetary), Northeastern University, Boston Mass. U.S.A. - Bachelor of Economics, Thammasat University	- None -	0.0001	- None -	2014 - Present 2009 - 2017	<u>Listed Companies</u> - None - <u>Other Non-Listed Companies</u> 1 <u>Competing / Similar / Related Businesses</u> - Director of WBLP Co., Ltd. - Advisory Director of International Leather Fashion Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
20. Kityaporn Chaithavornsathien Vice President Division D 24 May 2011	45	Bachelor in Business Administrations (BBA), Assumption University	DCP	2.06	- Daughter of Boonkiet Chokwatana - Wife of Viritpol Chaithavorn-sathien	1999 - Present 2003 - Present 2015 - Present Present 2017 - Present 2019 - Present 2019 - Present	<u>Listed Companies</u> - None - <u>Other Non-Listed Companies</u> 13 <u>Competing / Similar / Related Businesses</u> - Director of Vira Law Office Co., Ltd. - Director of Sukhatasana Co., Ltd. - Director of Intanin Chiangmai Co., Ltd. - Director of H & B Intertex Co., Ltd. - Director of International Laboratories Co., Ltd. - Director of Better Way (Thailand) Co., Ltd. - Chairman of Maharachapreuk Co., Ltd. - Director of Intersouth Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	

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21. Sawat Posinsomwong	52	- MBA Assumption University	- None -	- None -	- None -		<u>Listed Companies</u> - None -
Vice President Division W		- Bachelor of Business					<u>Other Non-Listed Companies</u> - None -
1 November 2014		Administration, Assumption					<u>Competing / Similar / Related Businesses</u> - None -
		University				2010 - 2014	- Managing Director of Swarovski (Thailand) Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.							- None -
22. Thitipoom Chokwatana	42	- Bachelor of Computer	- None -	0.50	- Nephew of		<u>Listed Companies</u> 1
Vice President Division X		Science, Seattle University			Boonkiet	2019 - Present	- Director of O.C.C. Plc.
1 September 2018		U.S.A.			Chokwatana		<u>Other Non-Listed Companies</u> 4
					- Brother of		<u>Competing / Similar / Related Businesses</u> - None -
					Thamarat	2018 - Present	- Director of Prink (Thailand) Co., Ltd.
					Chokwatana		
Tenure in other business or organizations in the past year which had material / significant impact on attendance.							- None -
23. Pairoj Hirunwongsawang	67	Bachelor of Science in Statistics,	- None -	0.002	- None -		<u>Listed Companies</u> - None -
Vice President Sales		Ramkhamhaeng University					<u>Other Non-Listed Companies</u> 8
Administration Division							<u>Competing / Similar / Related Businesses</u>
1 July 2005						2013 - Present	- Chairman of Intersouth Co., Ltd.
						2000 - Present	- Director of Can Co., Ltd.
						2005 - Present	- Director of Intanin Chiangmai Co., Ltd.
							- Director of Sun and Sand Co., Ltd.
							- Director of Koraj Wattana Co., Ltd.
							- Director of Maharachapreuk Co., Ltd.
						2006 - Present	- Director of Paknumpo Wattana Co, Ltd.
						2019 - Present	- Director of Eastern I.C.C. Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.							- None -