

Profile of the nominated person as the Company's Director, 1st place (Agenda 5)

Name : Mr. Boonkiet Chokwatana Age : 73 Years Nationality : Thai
 Education : - Honorary Doctorate Degree in Business Administration (Management) from
 1. Sripatum University
 2. Commerce and Business School, Burapha University
 3. Naresuan University
 - B.S. Mechanical Engineering, Worcester Polytechnic Institute, Massachusetts, U.S.A.



Director training course from : DAP # 3/2003 and DCP # 41/2004

Thai Institute of Directors Association

Position in I.C.C. International Plc. : - Chairman - Executive Chairman
 - Chairman of Remuneration Committee - Nomination Committee Member

Date of appointment as Director : 1973

Years in the position of Director : 46 Years

Years in total until end of this tenure : 49 Years

Type of Director to be nominated : Company Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 4 - 5 of the invitation letter to Annual General Meeting and page 118 - 119 of the 2019 Annual Report)

Ownership of Shares in the Company : 6,071,600 shares, representing 2.09% (as of December 31, 2019)

(Including the shares owned by his spouse and children)

Tenure as Director/Executive in other corporate entities :

Listed Companies		Other business (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
6	Chairman 1. S&J International Enterprises Plc. 2. People's Garment Plc. 3. Pan Asia Footware Plc. Director 4. Saha Pathana Inter - Holding Plc. 5. Sahacogen (Chonburi) Plc.	59	<u>Positions in competing business</u> Chairman 1. Better Way (Thailand) Co., Ltd. 2. Koraj Wattana Co., Ltd. 3. Make Up Technique International Co., Ltd. 4. WBT Co., Ltd. 5. Scentimental (Thailand) Co., Ltd. 6. WBHF Co., Ltd. Director 7. Can Co., Ltd. 8. Sun and Sand Co., Ltd. 9. Paknumpo Wattana Co., Ltd. 10. Maharachapruerk Co., Ltd. 11. Intersouth Co., Ltd. 12. Intanin Chiangmai Co., Ltd.	Direct Sale Distributor Distributor of cosmetics products and make-up institute Distributor, Retailer Trading Distributor, Retailer, Importer & Exporter of Healthy and Beauty Products Distributor Distributor Distributor Distributor Distributor Distributor

Listed Companies		Other business (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
			<u>Positions in competing business</u> Director 13. Eastern I.C.C. Co., Ltd. 14. E F Co., Ltd. 15. T-Way Co., Ltd. 16. Canchana International Co., Ltd. (Cambodia) <u>Positions in related business</u> Chairman 17. People's Garment Plc. 18. S&J International Enterprises Plc. 19. Tiger Distribution & Logistics Co., Ltd. 20. H & B Intertex Co., Ltd. 21. Thai Itokin Co., Ltd. 22. WBLP Co., Ltd. 23. Sukhatasana Co., Ltd. 24. Train Time Test Co., Ltd. Director 25. Sahachol Food Supplies Co., Ltd.	Distributor Distributor Distributor, Retailer Distributor Garment Cosmetics Distribution and Logistics Cloth doll Ladies' wear Production of shoes made of rubber Interior Design Training and Research Services Preserving of fruits and vegetables

Expertise : Business management, marketing and Mechanical engineering

- Performance in 2019 :
1. Participating in setting the Company's policy, vision, mission, direction and business plan to promote corporate sustainable growth.
 2. Providing business policy and corporate direction to the Company's Executives
 3. Giving advices on business opportunities and direction, marketing concepts including management strategy to the management team.
 4. Giving suggestions and comments which enhance the Company's management efficiency and effectiveness.
 5. Considering business transactions submitted to the Board of Directors' Meetings and Executives committee.

Meeting attendance in 2019 (Director period from April 2018 - April 2019)	Board of Directors (%)	Executive Committee (%)	Remuneration Committee (%)	Nomination Committee (%)
Number of attendance / number of the meetings	11/12 (91.67%)	- Primary Board 20/33 (86.96%) - Secondary Board 23/23 (100%)	2/2 (100%)	3/3 (100%)

Record of illegal offense : No record of criminal offence relating to property with dishonest motivation.

No record of entering into any transaction with conflict of interest to the Company in the previous year.

Profile of the nominated person as the Company's Director, 2nd place (Agenda 5)



Name : Mr. Amorn Asvanunt Age : 72 Years Nationality : Thai

Education : 1. MBA Bowling Green State University, U.S.A.
2. Bachelor of Accountancy (B.Acc.), Chulalongkorn University

Director training course from : DAP # 4/2003

Thai Institute of Directors Association

Position in I.C.C. International Plc. : - Independent Director and Audit Committee Member
- Chairman of the Risk Management Committee

Date of appointment : 1980

Years in the position of Director : 39 years

Years in total until end of this tenure : 42 years

Type of Director nominated : Independent Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 4- 5 of the invitation letter to Annual General Meeting and page 118 - 119 of the 2019 Annual Report)

Ownership of Shares in the Company : - None -

(Including the shares owned by his spouse and children)

Tenure as Director/Executive in other corporate entities :

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
4	Audit Committee Member 1. Far East Fame Line DDB Plc. 2. Sahacogen (Chonburi) Plc. 3. S&J International Enterprises Plc. 4. Independent Director, Director of Risk Management Committee and Chairman of Remuneration & Nomination Committee of Krungthep Sophon Plc.	1	<u>Position in related business</u> Audit Committee Member - Far East Fame Line DDB Plc. - S&J International Enterprises Plc.	Advertising Cosmetics

Expertise : Accounting and Business management

Performance in 2019 : 1. As a member of Audit Committee, he is engaged in auditing the credibility of quarterly and yearly of the Company's financial statements prior to being reported to the Securities and Exchange Commission and the Stock Exchange of Thailand, as well as auditing the related transactions
2. Giving advice on good corporate governance, internal audit system and risk management

Meeting attendance in 2019 (Director period from April 2018 - April 2019)	Board of Directors (%)	Audit Committee (%)	Remuneration Committee (%)
Number of attendance / number of the meetings	12/12 (100%)	12/12 (100%)	10/11 (90.91%)

Qualifications: Fully qualified under the provisions of the Public Limited Companies Act B.E. 2535

Having/Not having any stake as indicated below with Company/ Principal Company/ Subsidiary/ Affiliated companies or major shareowner or person with controlling power of the Company at present or during the past 2 years.	
- Being/Not being an executive member involved in management of operations, staff, employees or being a consultant on salary basis	- No -
- Being/Not being a professional service provider (e.g. auditor, legal advisor)	- No -
- Having/Not Having a significant business relationship that may prevent him from performing duties independently (e.g. buying/ selling raw materials/ goods/ service, giving or receiving loans)	- None -
- Being/Not being a close relative of an executive or major shareowner of the Company/subsidiary companies.	- No -
- Being/Not being a director appointed to represent the Board of Directors of the Company, major shareowner, or shareowner related with the major shareowner of the Company.	- No -

Profile of the nominated person as the Company's Director, 4th place (Agenda 5)



Name : Anuchit Anuchitanukul, Ph.D. Age : 49 Years Nationality : Thai
 Education : - Ph.D. Computer Science, Stanford University, CA, U.S.A.
 - MScS Computer Science, Stanford University, CA, U.S.A.
 - Master's Degree in Business Administration, Chulalongkorn University
 - B.ENG (1st Class Hons)-Computer Engineering, Chulalongkorn University

Director training course from : DCP # 93/2007

Thai Institute of Directors Association

Position in I.C.C. International Plc. : Independent Director and Audit Committee Member

Date of appointment : April 9th, 2020

Years in the position of Director : - None -

Years in total until end of this tenure : 3 years

Type of Director to be nominated : Independent Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 4 - 5 of the invitation letter to Annual General Meeting and page 118 -119 of the 2019 Annual Report)

Ownership of shares in the Company : - None -
 (including the shares owned by spouse and children)

Tenure as Director/Executive in other corporate entities:

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
3	1. First Executive Vice President and Executive Committee Member, Kiatnakin Bank Plc. 2. Bangchak Corporation Plc. 3. Aksorn Charoen Tat ACT. Co., Ltd.	5	- None -	- None -

Expertise : Marketing, Business Administration and Engineering

Performance in 2019 : - none -

Attendance in Meetings : - none -

In 2019

Qualifications: Fully qualified under the provisions of the Public Limited Companies Act B.E. 2535

Having/Not having any stake as indicated below with Company/ Principal Company/ Subsidiary/ Affiliated companies or major shareowner or person with controlling power of the Company at present or during the past 2 years.	
- Being/Not being an executive member involved in management of operations, staff, employees or being a consultant on salary basis	- No -
- Being/Not being a professional service provider (e.g. auditor, legal advisor)	- No -
- Having/Not Having a significant business relationship that may prevent him from performing duties independently (e.g. buying/ selling raw materials/ goods/ service, giving or receiving loans)	- None -
- Being/Not being a close relative of an executive or major shareowner of the Company/subsidiary companies.	- No -
- Being/Not being a director appointed to represent the Board of Directors of the Company, major shareowner, or shareowner related with the major shareowner of the Company.	- No -

Profile of the nominated person as the Company's Director, 3rd place (Agenda 5)

Name : Mr. Somphol Chaisiriroj Age : 63 Years Nationality : Thai

Education : Master of Arts, Ohio University, U.S.A.

Director training course from : DAP # 3/2003 and DCP # 68/2005

Thai Institute of Directors Association

Position in I.C.C. International Plc. : Director

Date of appointment : September 29th, 2009

Years in the position of Director : 10 years

Years in total until end of this tenure : 13 years

Type of Director to be nominated : Company Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 4 - 5 of the invitation letter to Annual General Meeting and page 118 - 119 of the 2019 Annual Report)

Ownership of Shares in the Company : 63,340 shares, representing 0.022% (as of December 31, 2019)

(Including the shares owned by spouse and children)

Tenure as Director/Executive in other corporate entities:



Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
- None -	- None -	6	<u>Position in competing business</u> Chairman 1. Sun and Sand Co., Ltd. Director 2. Can Co., Ltd. 3. Maharachapruerk Co., Ltd. 4. Koraj Wattana Co., Ltd. 5. Paknumpo Wattana Co., Ltd. 6. Eastern I.C.C. Co., Ltd.	Distributor Distributor Distributor Distributor Distributor Distributor

Expertise : Marketing, Business management and Liberal arts

- Performance in 2019 :
1. Participated in formulating the Company's policy, vision, mission, direction and business plans to promote sustainable corporate growth.
 2. Provided useful advice to the Company's management.
 3. Provided careful scrutiny of matters for submission to the Board of Directors.
 4. Provided suggestions and comments which enhanced management efficiency.

Meeting attendance in 2019 (Director period from April 2018 - April 2019)	Board of Directors (%)
Number of attendance / number of the meetings	11/12 (91.67%)

Record of illegal offense : No record of criminal offence relating to property with dishonest motivation.

No record of entering into any transaction with conflict of interest to the Company in the previous year.