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# I.C.C. International Public Company Limited Minutes of the 55<sup>th</sup> Annual General Meeting 2020 August 3, 2020

The 55<sup>th</sup> Annual General Meeting 2020 was held at the Galaxy Room, Avani+ Riverside Bangkok Hotel at 257 Charoennakorn Road, Samre Subdistrict, Thonburi District, Bangkok.

The meeting started at 02:00 p.m.

# Meeting Attendants:

A. Twelve members of the Board of Directors attended the meeting (a complete board, to be 100% of the Company's Directors.)

1.	Mr. Boonkiet	Chokwatana	Chairman and Executive Chairman
2.	Mr. Thamarat	Chokwatana	President and Vice Executive Chairman
3.	Thiraphong	Vikitset Ph.D.	Independent Director and Audit Committee Chairman
4.	Mr. Amorn	Asvanunt	Independent Director and Audit Committee Member
5.	Mr. Nophorn	Bhongsvej	Independent Director and Audit Committee Member
6.	Anuchit	Anuchitanukul Ph.D.	Independent Director and Audit Committee Member
7.	Mr. Manu	Leelanuwatana	Director
8.	Mr. Somphol	Chaisiriroj	Director
9.	Miss Munchusa	Terapongpipat	Director
10.	Mrs. Kobsuk	Saengsawad	Director
11.	Surat	Wongrattanapassorn Ph.D	Director
12.	Mrs. Chailada	Tantivejakul	Director

B. Chairmen of the six sub-committees attended the meeting.

Six sub-committees are as follows:

No.	Sub-committees	No. of Members	Cha	airman
1	Audit Committee	4	Thiraphong	Vikitset Ph.D.
2	Nomination Committee	5	Mr. Thamarat	Chokwatana
3	Remuneration Committee	3	Mr. Boonkiet	Chokwatana
4	Risk Management Committee	8	Mr. Amorn	Asvanunt
5	Corporate Governance Committee	5	Mr. Nophorn	Bhongsvej
6	Board of Executive Directors	10	Mr. Boonkiet	Chokwatana

C. Chief Financial Officer attended the meeting as per the following name list:

- Mr. Nattapat Petchratanaporn Vice President : Accounting and Finance Division and CFO

D. Legal consultants - participated as witness in counting and inspecting the votes cast for each agenda:

- Miss Suphannee Lueangsathit Vira Law Office Co., Ltd.

E. Auditor - observed the vote-counting:

- Mr. Thanit Osathalert Certified public accountant with registration No. 5155

from KPMG Phoomchai Audit Co., Ltd.

Enclosure 1

#### F. Attending shareowners

A total of 2,069 shareowners attended with total ownership of 290,633,730 shares as per the registration book upon the record date of data collection on June 26, 2020.

At the commencement of the meeting at 02:00 p.m., there were 55 shareowners and 108 proxies holding an aggregated number of 235,246,573 shares representing 80.94% in attendance.

Shareowners and proxies in attendance to the meeting.

- 31 persons attended in person, with ownership of 25,910,323 shares representing 8.91%
- 77 persons attended under power-of-attorney, with ownership of 209,336,250 shares representing 72.03% And during the meeting, there were no additional shareowner registered.

Mrs. Duangrudee Milintanggul, the Company Secretary, informed the result of quorum counting and the number of stakeholders as per the following details:

- 1. At the beginning of the meeting, there were 55 shareowners and 108 proxies in attendance at the meeting, holding an aggregated number of 235,246,573 shares representing 80.94% of total equity, thereby constituting a quorum.
- 2. Total number of shareowners and proxies who were non-eligible to attend the meeting: none -
- 3. Total number of shareowners and proxies who were non-eligible to vote: none -

Mr. Boonkiet Chokwatana, Chairman of the Board of Directors acting as the Chairman of the Meeting declared the opening the 55<sup>th</sup> Annual General Meeting 2020.

At the beginning of the meeting, the Chairman expressed thanks to all attending shareowners, and introduced the Board of Directors, the six sub-committees, Chief Financial Officer, Legal Advisors and the Company's Auditors.

He then notified the meeting that for the 55<sup>th</sup> Annual General Meeting 2020, the Company had already offered an opportunity to shareowners to propose any matters as an agenda and/or nominate person for election as director by sending a letter to Mrs. Duangrudee Milintanggul, the Company Secretary from 1<sup>st</sup>- 30<sup>th</sup> December 2019. However, the Company had received no response.

Mrs. Duangrudee Milintanggul, the Company Secretary was assigned to inspect all shareowners' documents before the commencement of the meeting, with the result that there was no argument concerning the documents of the attending shareowners.

Immediately following, the Company Secretary clarified to the meeting the Rules and Regulations of the Securities and Exchange Commission and the Stock Exchange of Thailand concerning procedures to organize the shareowners' meeting of public listed companies as per the following details:

- Shareowners have the right to question and comment on every agenda.
   If the question pertains to matters outside of the agenda, shareowners could raise this during consideration of Agenda 8, Other Matters.
- 2. Method of Vote Casting and Counting
  - 2.1 According to the Company's Articles of Association No. 43, when casting a vote one share is counted as one vote.
  - 2.2 Casting a vote in every agenda must be done openly.To cast a vote, one must raise a placard received from the registration counter in front of the meeting room. Each Shareowner can cast only one vote: either to approve, disapprove or abstain from voting.

In vote-counting, only the votes of disapproval and abstention, including void ballots (if any), shall be subtracted from the total number of eligible votes in attendance at the meeting. The remainder shall be counted as the approved votes for each item on the agenda.

- Void ballots are cases where more than one box are chosen on the ballot or where there are cross outs or corrections on the ballot without accompanying signature.
- 2.3 In a case where the shareowner gives power of attorney to another person to attend the meeting and cast votes on his or her behalf by submitting the Power of Attorney letter in advance to the Company, the Company would have recorded the shareowner's vote in accordance with his/her wishes into the vote processing system accordingly.
- In order to ensure that the vote-counting was conducted in an orderly, convenient and transparent manner, the barcode system was used to enable simultaneous view of vote-counting on each agenda on the screen by all shareowners.
  - 3.1 In every agenda except the election of directors, the shareowner who wished to cast a vote to disapprove or abstain would raise the placard. Then the company staff would read the barcode of the placard for vote summary and give to that certain shareowner a voting card to be filled with the number each shareowner received at registration, their comment, along with their signature. Upon completion of the voting card, the company staff would immediately collect the voting card as evidence for such vote.
  - 3.2 For the agenda of election of directors:
    - Shareowners identified their comments on election of directors individually and affixed their signature. In case of disapproval or abstention votes, the shareowner was requested to raise the placard for counting by the assigned staff who subsequently collected this card from all shareowners after the conclusion of this agenda.
- 4. In case any shareowner arrived at the meeting after the meeting already commenced, the shareowner had the right to vote only on agenda items which had not yet begun consideration. The Company would then count the votes of the late attendees as the quorum starting from the voted agenda for record in the minutes of the meeting.

The Board of Directors reserved the right as shareowners to cast an approval vote in every agenda. For proxies authorized by other shareowners, the vote must be in accordance with the proxy form.

Should anyone have any question, please write down your question onto the paper that you received from the registration desk and submit it to our staff. Additional paper can be acquired by raising your hands for our staff to bring it for you.

The Board of Directors then handed over the meeting agendas to Mr. Thamarat Chokwatana, President and Vice Executive Chairman, for further conduct of the meeting.

In order to comply with Securities and Exchange Commission guidelines entitled "Procedure to organize Annual General Meeting", the registration staff checked the number of the meeting attendees when moving forward to every new agenda, and informed the results to the attending shareowners for acknowledgement.

# Before entering the Agenda 1

Attendance of the meeting	Attendants	Shareowners	Number of Shares	Total Shares
New comers	0	0	0	
Total	55	108	235,246,573	290,633,730
		equivalent %	80.94	100

Agenda 1 To certify the minutes of the 54<sup>th</sup> Annual General Meeting in 2019 held on April 22, 2019.

The President and Vice Executive Chairman informed the meeting that the company had delivered in advance with the invitation letter to all shareowners a copy of the Minutes of the 54<sup>th</sup> Annual General Meeting in 2019 held on April 22, 2019 which was recorded with complete and accurate facts as presented in the meeting and prepared within 14 days following the AGM for submission to the Stock Exchange of Thailand and Ministry of Commerce within the period of time stipulated by law. All these documents have also been publicized via the Company's website (http://www.icc.co.th). As there was no question raised on this matter, the President and Vice Executive Chairman requested the meeting to consider certifying the said minutes.

The President and Vice Executive Chairman gave a chance for inquiry to shareowners but none was raised.

After due consideration, the meeting approved and certified the said minutes with unanimous vote of shareowners who attended the meeting and were eligible to vote.

Votes	shareowners	Shares	% number of shares at the meeting
- Approve	108	235,246,573	100
- Disapprove	0	0	0
- Abstain	0	0	0
- Void Ballots	0	0	0

### Before entering the agenda 2

Attendance of the meeting	Attendees	Shareowners	Number of Shares	Total Shares
New comers	0	0	0	
Total	55	108	235,246,573	290,633,730
		equivalent %	80.94	100

Agenda 2 To acknowledge the Annual Report of the Board of Directors and the 2019 business performance being published in the 2019 Annual Report.

The President and Vice Executive Chairman informed that the Annual Report and business performance for the year 2019 had already been published in the 2019 Annual Report and also appears in the form of QR Code in the Notification of Meeting Form, have been made in accordance with rules and regulations of the Securities and Exchange Commission, the Stock Exchange of Thailand and international practice being factually complete and accurate as provided to shareowners enclosed with the letter of invitation to the Annual General Meeting and disseminated on the Company's website.

Performance in 2019 can be summarized as follows:

#### Consolidated Financial Statements

Item	2019	2018	Increase	%
			(Reduce)	
Revenue from sales	11,309,214,280	12,349,628,163	(1,040,413,883)	(8.42)
Gross profit	3,741,191,270	4,510,751,822	(769,560,552)	(17.06)
Other revenue	968,804,520	978,628,210	(9,823,690)	(1.00)
Expenses	3,959,720,240	4,529,061,876	(569,341,636)	(12.57)
Share of profit (loss) of investment	25,039,094	48,547,572	(23,508,478)	(48.42)
in associated companies				
Income tax	56,275,535	74,847,945	(18,572,410)	(24.81)
Net profit	719,039,109	934,017,783	(214,978,674)	(23.02)

- 1. Revenue from sales decreased by THB 1,040.41 million, equivalent to 8.42 percent due to:
  - Economic recession
  - Increasing of consumer behavior shifted to online sales channels
- 2. Gross profit was reduced by THB 769.56 million or 17.06 percent due to decreasing of the revenue and increasing of sales promotion activities to stimulate sales.
- Other revenue declined by THB 9.82 million or 1.00 percent due to a decrease of THB 169.20 million in disposal of investments, an increase of THB 123.62 million in disposal of assets, and loan payment received from litigation pursuance of THB69.42 million
- 4. Sales and administration expenses decreased by THB 569.34 million, equivalent to 12.57 percent due to constant shifting of budget from advertising marketing to social media, resulting in cost decreasing.
- 5. Profit share from investment in associated companies decreased by THB 23.51 million, equivalent to 48.42 percent due to Issara United Co., Ltd., a real estate business, was affected by economic condition, decreasing of the need of real estate acquisition, and increasing of conciseness of bank loans approval. Consequently, the revenue and profits had also decreased.

The aforementioned factors contributed to the Company's decreased net profit of THB 214.98 million, or 23.02 percent.

More details are available in the 2019 Annual Report of the Company.

Further implementation of anti-corruption initiatives

Following the Company's admission to the Collective Action Coalition Against Corruption (CAC) on October 14, 2016, the Company has continuously implemented the following:

- 1. Processed the first extension of the Company's membership in the CAC on September, 2019; and was approved on November 4, 2019.
- 2. Continuously publicized the Corporate anti-corruption policies and procedures to both internal and external stakeholders through various channels.

- 3. Conducted training, "Ethics and Sustainable Organization Development," for directors, managements, and employees. All of whom collectively signed a letter of commitment to comply with Anti-Corruption Policy.
- 4. Expanded the anti-corruption alliance to partner companies by conducting special lecture session, "Expanding Alliance (trading partners) to Fight Against Corruption Towards Sustainable Development," and collectively signed announcement of intention to comply with Anti-Corruption Policy, together with I.C.C.
  - 5. Participated in activities to mark Anti-Corruption Day

In 2019, the Company continued to efficiently implement its Anti-Corruption Policy and throughout the year, the record shows no report or complaints regarding fraud or corruption from any of the company's stakeholders.

The floor was then opened for any questions or concerns.

Without any question, the meeting acknowledged, and move on to the next agenda.

The President and Vice Executive Chairman gave a chance for inquiry to shareowners but none was raised.

#### Before entering Agenda 3

Attendance of the meeting	Attendees	Shareowners	Number of Shares	Total Shares
New comers	0	0	0	
Total	55	108	235,246,573	290,633,730
		equivalent %	80.94	100

Agenda 3 To consider for approval the Financial Statements and Reports of the Auditor as of December 31, 2019.

The President and Vice Executive Chairman asked the meeting to consider approval of the Financial Statements and Reports of the Auditor as of December 31, 2019 have been made in accordance with the generally accepted accounting principles and had already been certified by the certified public accountant, as well as having been approved by the Audit Committee and the Board of Directors. Details of the 2019 financial statements are in the 2019 Annual Report, from page 137 to page 198, in QR Code form as appeared in the Notification of Meeting Form. It was explained that any question on this matter would be welcome from the meeting and if no question was raised, the meeting would then proceed to approve the said agenda.

The President and Vice Executive Chairman gave a chance for inquiry to shareowners but none was raised.

Following due consideration, approval to such Financial Statements and Report of the Auditor with unanimous vote of shareowners who attended the meeting and were eligible to vote.

Votes	Shareowners	Shares	% number of shares at the meeting
- Approve	108	235,246,573	100
- Disapprove	0	0	0
- Abstain	0	0	0
- Void Ballots	0	0	0

## Before entering Agenda 4

Attendance of the meeting	Attendees	shareowners	Shares	Total Shares
New comers	0	0	0	
Total	55	108	235,246,573	290,633,730
		equivalent %	80.94	100

Agenda 4 To consider for approval the appropriation of the Company's earnings and to acknowledge the payment of 2019 interim dividend.

## 4.1 To acknowledge the payment of 2019 interim dividend.

The President and Vice Executive Chairman informed that in accordance with the Company's dividend payment policy, the Company has set a standard to pay dividend at 20% of par value per share. In 2019, the Company's net profit amounted to Baht 695,244,333.-. The Board of Directors Meeting of 12/2562, held on April 8, 2020, passed a resolution to pay interim dividend, in preference to the annual dividend payment, for the Company's business performance from January 1 to December 31, 2019. This is to alleviate the impact that might have affected the shareowners due to the adjourning of the Annual General Meeting indefinitely. Therefore, it was considered appropriate to pay interim dividend at Baht 0.70 per share for the shareowners who have their names on the registration book upon the record date as of April 22, 2020, with a total number of 290,633,730 shares worth a total amount of Baht 203,443,611.-, the interim dividend shall come from the accumulated profit with 30% corporate tax paid off, rendering payout ratio at the rate of 0.29 times, equivalent to 70% of par value per share, thereby being in line with corporate policy. The payment of interim dividend was already made on May 7, 2020 and the Board of Directors will not consider any other dividend payment for 2019.

Following are details of dividend payment:

		2019	2018	%
Description	Unit	Interim dividend	Annual dividend	19/18
Description	Offic	Paid on May 7, 2020	Paid on May 21, 2019	
		(Proposed Year)	(Previous Year)	
1. Net profit	Baht	695,244,333.00	920,474,545.00	75.53
2. Number of shares	shares	290,633,730	290,633,730	100.00
3. Dividend payment per share	Baht	0.70	1.21	57.85
4. Amount of payment	Baht	203,443,611.00	351,666,813.30	57.85
5. Payout ratio	times	0.29	0.38	76.32

The Board of Directors will not propose additional dividend payment for 2019.

The President and Vice Executive Chairman gave a chance to shareowners for inquiry but none was raised.

The meeting acknowledge the payment of 2019 interim dividend as proposed by the Board of

## 4.2 Statutory Reserve

Directors.

The President and Vice Executive Chairman informed the meeting that according to the Company's Articles of Association: Chapter 6 on Dividend and Reserve Fund of which Article No. 58 states "The Company shall allot at least one-twentieth (1/20) of its annual net profit deducted by the accumulated loss brought forward to a reserve fund until such reserve fund attains the amount of one-tenth (1/10) of the Company's registered capital." As of December 31, 2019, the Company's registered capital amounted to Baht 500,000,000 with paid-up capital of Baht 290,633,730 and statutory reserve of Baht 50,000,000 representing 10% of the registered capital. The Board of Directors thus considered it appropriate not to increase the amount of statutory reserve as it had already been completely reserved in compliance with the Company's Articles of Association. Attendees of the meeting were then requested to consider giving approval.

The President and Vice Executive Chairman allowed shareowners the chance for inquiry but none was raised.

The meeting, having duly considered details of this agenda, approved the decision on this matter as proposed, with unanimous vote of shareowners who attended the meeting and were eligible to vote.

Votes	Shareowners	Shares	% number of shares at the meeting
- Approve	108	235,246,573	100
- Disapprove	0	0	0
- Abstain	0	0	0
- Void Ballots	0	0	0

#### 4.3 General Reserve

The President and Vice Executive Chairman informed the meeting that in order to strengthen the Company's financial reserve and business stability, as well as increasing shareowners' wealth, the Board of Directors proposed to appropriate 10% of the 2019 net profit as the general reserve at the amount of Baht 69,524,433.30, thereby providing further security for the Company's general financial position. The meeting was then requested to consider giving approval.

The President and Vice Executive Chairman gave the chance to shareowners for inquiry but none was raised.

The meeting approved the general reserve as proposed by the Board of Directors, with unanimous vote of shareowners who attended the meeting and were eligible to vote.

Votes	Shareowners	Shares	% number of shares at the meeting
- Approve	108	235,246,573	100
- Disapprove	0	0	0
- Abstain	0	0	0
- Void Ballots	0	0	0

## Before entering Agenda 5

Attendance of the meeting	Attendees	shareowners	Shares	Total Shares
New comers	0	0	0	
Total	55	108	235,246,573	290,633,730
		equivalent %	80.94	100

Agenda 5 To consider and elect directors to replace the directors who resigned in due course.

The President and Vice Executive Chairman informed that according to the Company's Articles of Association, Chapter 3: Board of Directors, Article No. 21 says "At every Annual General Meeting, one-third (1/3) of the directors shall retire from office. If the number of directors cannot be divided evenly into three (3) parts, the nearest number to such one-third (1/3) of the directors shall retire from office. The retirement of directors in the first and second year after registration of the Company shall be done by drawing lots. In subsequent years, the directors holding office the longest period shall retire, and the retired director might be re-elected". At present, there are 12 appointed directors and in order to comply with the Company's Articles of Association, the following 4 directors had to retire in due course:

9

1. Mr. Boonkiet Chokwatana Chairman and Executive Chairman

Mr. Amorn Asvanunt Independent Director and Audit Committee Member
 Anuchit Anuchitanukul, Ph.D. Independent Director and Audit Committee Member

4. Mr. Somphol Chaisiriroj Director

The Company provided the opportunity for shareowners to nominate persons with appropriate qualifications for election to the Board of Directors during the 55<sup>th</sup> Annual General Meeting 2020. However, no nominations had been made.

The Nomination Committee being responsible for consideration of individual persons according to the selection criteria and process with appropriate qualifications, knowledge, capabilities as well as an unblemished professional record, having no traits prohibited by law or the Company's Articles of Association, possessing leadership and vision, ethics and high moral character, who has a positive attitude toward the organization and sufficient time to devote to corporate responsibilities for the benefit of the Company's business operation. In addition, Board diversity was also a factor of consideration, whereby a Board Skills Matrix was prepared which defined the desired characteristics in a candidate, with emphasis on needed skills which may currently be lacking, in order to ensure that the Board comprised individuals with required knowledge and expertise in diverse professional fields, whose qualifications were well suited to the Company's business operation, as well as meeting the requirement of the vacant position and aligned with the composition and structure of the Board as prescribed in the business strategies and for the sake of continuity of corporate business operation. Moreover, consideration was also given to persons listed in the Directory of Professional Directors of the Thai Institute of Directors Association (IOD) and to the independence of the Independent Director in terms of efficiency in carrying out duties and responsibilities, including the ability to express views with independence in accordance with relevant guidelines, as part of a transparent selection process which creates confidence among shareowners.

The Company's Board of Directors, excluding the gain and lose directors considered the candidates individually as screened by the Nomination Committee and agreed that the above-mentioned 4 directors are fully qualified in compliance with the Public Limited Companies Act of B.E. 2535 and regulations of Securities and Exchange Commission. They possess the qualities, knowledge, capabilities, expertise and experience in the Company business, with a proven record of longstanding contribution to the organization. Those nominated as Independent Directors are able to provide independent views in accordance with relevant guidelines even though the total number of years consecutively served in such capacity may exceed 9 years. Furthermore, those who had served on the subsidiary committees had also made a very positive contribution in their respective roles. It was therefore deemed appropriate to propose to the Annual General Meeting to approve the reappointment of the said 4 directors to resume their position for further business operation in the year 2020.

Additionally, it was noted Mr. Amorn Asvanunt, who has held the position of Independent Director up to the end of this current term for 39 years, remains fully qualified in accordance with the criteria for the Company's independent director, possesses the expertise, knowledge, capabilities and experience required by the Company and is able to provide independent views in accordance with relevant guidelines, as well as continue well in the role of Independent Director. (The profile of the nominated directors is enclosed as Enclosure 3).

In addition, the Company has defined independent directors in compliance with rules and regulations of the Capital Market Supervisory Board.

(Details of definition of the independent directors can be observed from Enclosure 4).

According to the Public Limited Company Act B.E. 2535, Section 86 stipulates that "It is prohibited for Directors to operate the same type of business and in competition with the Company, or enter into partnership in an ordinary partnership or an unlimited liability partner in a limited partnership, or be a Director of a private company, or any other company operating the same type of business and in competition, except a notification shall be given to the Shareowners'

Meeting prior to the resolution". For this reason, shareowners were informed of the business operations of all directors elected according to the previous paragraph, of which their business were the same type and in competition with the Company, whether for their own or others' benefits. Details are as follows:

- 1. O.C.C. Public Company Limited
- 2. Intanin Chiangmai Co., Ltd.
- 3. Can Co., Ltd.
- 4. Eastern I.C.C. Co., Ltd
- 5. Sun & Sand Co., Ltd.
- 6. Inter South Co., Ltd.
- 7. Korajwatana Co., Ltd.
- 8. Paknumpo Wattana Co., Ltd.
- 9. Maharachapruek Co., Ltd.
- 10. Better Way (Thailand) Co., Ltd.
- 11. International Commercial Coordination (HK) Limited
- 12. Shiseido Professional (Thailand) Co., Ltd.
- 13. Tsuruha (Thailand) Co., Ltd.
- 14. Sun 108 Co., Ltd.
- 15. Pens Marketing and Distributions Co., Ltd.
- 16. Canchana International Co., Ltd.
- 17. Saha Pathanapibul Plc.
- 18. WBT Co., Ltd.
- 19. Scentimental (Thailand) Co., Ltd.
- 20. WBHF Co., Ltd.
- 21. EF Co., Ltd.
- 22. T-Way Co., Ltd.

The meeting was then requested to consider and elect new directors individually to replace the retired directors, with unanimous vote of shareowners who attended the meeting and were eligible to vote. Following are the summary of results:

Name o	f Directors	Type of	Approve	Disapprove	Abstain	Void Ballots
		Director	(number of votes)	(number of votes)	(number of votes)	(number of votes)
			(%)	(%)	(%)	(%)
1. Mr. Boonkiet	Chokwatana	Chairman and	235,246,573	0	0	0
		Executive	(100.00)	(0)	(0)	(0)
		Chairman				
2. Mr. Amorn	Asvanunt	Independent	235,246,573	0	0	0
		Director	(100.00)	(0)	(0)	(0)
3. Anuchit	Anuchitanukul,	Director	235,246,573	0	0	0
	Ph.D.		(100.00)	(0)	(0)	(0)
4. Mr. Somphol	Chaisiriroj	Director	235,246,573	0	0	0
			(100.00)	(0)	(0)	(0)

Result of the election of the Board of Directors for the year 2020 with 12 members as follows:

٦.	Mr. Boonkiet	Cnokwatana	
2.	Mr. Thamarat	Chokwatana	
3.	Thiraphong	Vikitset Ph.D.	(Independent Director)
4.	Mr. Amorn	Asvanunt	(Independent Director)
5.	Mr. Nophorn	Bhongsvej	(Independent Director)
6.	Anuchit	Anuchitanukul Ph.D.	(Independent Director)

7. Mr. Manu Leelanuwatana

8. Mr. Somphol Chaisiriroj

9. Miss Munchusa Terapongpipat

10. Mrs. Kobsuk Saengsawad

11. Surat Wongrattanapassorn Ph.D

12. Mrs. Chailada Tantivejakul

Authorization of the Board of Directors is set as "Two of seven directors will have power to affix their signature together with the Company's seal to be binding on the Company. Following are the name list of binding directors:

1. Mr. Boonkiet	Chokwatana	2.	Mr. Thamarat	Chokwatana
3. Mr. Manu	Leelanuwatana	4.	Mr. Somphol	Chaisiriroj
5. Miss Munchusa	Terapongpipat	6.	Mrs. Kobsuk	Saengsawad

7. Surat Wongrattanapassorn Ph.D

# Before entering the agenda 6

Attendance of the meeting	Attendees	shareowners	Shares	Total Shares
New comers	0	0	0	
Total	55	108	235,246,573	290,633,730
		equivalent %	80.94	100

Agenda 6 To approve the directors' remuneration.

The President and Vice Executive Chairman informed the meeting that according to the Company's Articles of Association, Chapter 3: Board of Directors, Article No. 32 which says "No payment or other properties shall be made or given by the Company to a director except a remuneration pursuant to his or her right including other compensations as usually paid to him or her as a director of the Company such as salary, meeting allowance, per diem, insurance premium, pension, bonus, reward, medical expenses, fuel and transportation expenses. This excludes the remuneration or benefits which the directors are entitled to receive as employees of the company".

After careful scrutiny of directors' duties and responsibilities, as well as using reference from the same type of business of nearly the same size industry, the Remuneration Committee then deemed appropriate to determine the directors' remuneration for their hard work within the same amount of the past year but not exceeding Baht 20 million per year (this rate has been applied since 2002). This does not include the remuneration or benefits which the directors are entitled to

(Unit: Baht)

receive as employees of the company. Such allocation shall be under the authorization of the Remuneration Committee, and shall be effective every year until any further change.

Following are criteria of the allocation:

1. To perform duties of the Company's Directors:

- Annual Remuneration (Gratuity) paid to every director

- Conference Allowance paid to attending directors

Chairman 10,000 baht/ one meetingDirector 8,000 baht/ one meeting

2. To perform duties of Audit Committee.

- Conference Allowance paid to attending directors.

Chairman 10,000 baht/ one meetingDirector 8,000 baht/ one meeting

 To perform duties of Nomination Committee, Remuneration Committee, Risk Management Committee and Corporate Governance Committee. Conference allowance shall be paid to attending directors at Baht 8,000 each per meeting.

Payment must not exceed the amount approved by the Annual General Meeting.

Followings are comparison of director's remuneration:

		2019	2018
Remuneration component	Remuneration criteria	(Year in office from	(Year in office from
		Apr 18 - Apr 19)	Apr 17 - Apr 18)
Gratuity	All directors	6,450,000	6,250,000
Conference allowance	Director attended the meeting	1,996,000	1,960,000
(including sub-committees)			
Director fee	Only Chairman	- No -	- No -
Other benefits		- No -	- No -
	Total	8,446,000	8,210,000

The 2019 remuneration for each director can be observed from the 2019 annual report on page 62.

The meeting was requested to consider for approval such payment at the same amount of last year but not exceeding Baht 20,000,000 per year.

The President and Vice Executive Chairman gave a chance to shareowners for inquiry but none was raised.

Following consideration, the meeting approved this agenda as proposed by the Remuneration Committee with unanimous vote of shareowners who attended the meeting and were eligible to vote.

Votes	Shareowners	Shares	% number of shares at the meeting
- Approve	108	235,246,573	100
- Disapprove	0	0	0
- Abstain	0	0	0
- Void Ballots	0	0	0

## Before entering Agenda 7

Attendance of the meeting	Attendees	shareowners	Shares	Total Shares
New comers	0	0	0	
Total	55	108	235,246,573	290,633,730
		equivalent %	80.94	100

Agenda 7 To consider the appointment of auditor and approve the audit fee.

Audit Committee Chairman informed the meeting that according to the Company's Articles of Association, Chapter 4: Shareowners' Meetings:

Article No. 44 (5): The company is required to appoint an auditor and determine the remuneration.

Article No. 49: The appointed auditor must not hold any position in the company such as a director, staff, employee, or any other functions in the company.

Article No. 50: The Company's auditor must be annually elected by the Annual General Shareowners' Meeting, and the Auditor whose tenure is completed can be re-elected to resume the position.

In the 54<sup>th</sup> Annual General Meeting 2019, Mr. Ekkasit Chuthamsatid and/or Miss Nittaya Chetchotiros and/or Mr. Thanit Osathalert, certified public accountants with registration No. 4195 and/or No. 4439 and/or No 5155 from the KPMG Phoomchai Audit Co., Ltd., to be the Company's certified public accountants for the year 2019 and the audit fee was approved at Baht 2,480,000.

For the year 2020, the Audit Committee has deemed appropriate, based on consideration of qualifications and experience, accounting standards, professional efficiency, accounting expertise, independence, work load as well as audit fees compared to those of listed companies at the same level, evidently qualified in compliance with the Company's Articles of Association, the Federation of Accounting Professions, the SEC and SET, to elect:

- Mr. Ekkasit Chuthamsatid, Certified Public Accountant with registration No. 4195
   (Who signed in the Company's Financial Statements since 2017),
- and/or 2. Miss Nittaya Chetchotiros, Certified Public Accountant with registration No. 4439 (Never signed in the Company's Financial Statements),
- and/or 3. Mr. Thanit Osathalert, Certified Public Accountant with registration No. 5155 (Never signed in the Company's Financial Statements),

from the KPMG Phoomchai Audit Co., Ltd., to be the Company's certified public accountants for the year 2020 One of these three auditors shall be authorized to audit and sign in the Company's financial statements for the fourth time with the following remuneration:

(Unit : Baht)

			(
	2020	2019	%
	(Proposed Year)	(Previous Year)	20/19
Annual auditing fee	2,275,000	2,075,000	109.64
Reviewing fee per quarter	420,000	405,000	103.70
	(140,000*3)	(135,000*3)	
Total	2,695,000	2,480,000	108.67
Other services	- none -	- none -	- none -

The audit fee has increased due to the fact that the workload in relation to reviewing the Company's Financial Statements has increased over this period due to changes in accounting standards, and it was agreed that the Annual General Meeting should also acknowledge the fees for the audits of subsidiary companies in 2020.

Subsidiary Company	Auditor	20	20	2019
		(New)	(Previous)	
		(Baht)	(Baht)	(Baht)
1. (Previous) Amis Du Monde SARL	JYM Consultant		19,964	44,296
			(600 Euro)	(1,200 Euro)
(New) Closed down and	-	-		
liquidation was completed				
2. Canchana International	V Chartered Accountants Co., Ltd.	66,513	66,513	80,575
		(2,200 USD)	(2,200 USD)	(2,500 USD)
3. WBRE Co., Ltd.	Mr. Ekkasit Chuthamsatid	280,000	280,000	270,000
	KPMG Phoomchai Audit Co., Ltd.			
4. Thai Itokin Co., Ltd.	Mrs. Supreeya Saengudomlert	140,000	140,000	140,000
	Ms. Phachara Phacharawanit			
	Thammakarn Accounting Office			
Tota	l	486,513	506,477	534,871

Amis Du Monde SARL was closed down with completed liquidation and the investment was paid back on July 10, 2020; therefore, auditing was not needed. As a result, 2020 audit fees for subsidiary companies of THB 486,513 was needed for only three companies.

Thai Itokin Co., Ltd., and Canchana International Co., Ltd. did not use the same auditor as the Company because:

- Thai Itokin Co., Ltd. was able to negotiate a better price from its original auditor, less expensive than other auditors.
- Canchana International Co., Ltd. is a foreign subsidiary and was able to negotiate a better price of the auditor, less expensive than the last year.

Additionally, among 7 other associated companies, Thai Secom Security Co., Ltd. use the same auditor(s) as ICC.

Despite the fact that a number of subsidiary and associated companies do not use the same auditor(s) as the Company, the Company is still able to provide management oversight to ensure that these companies prepare and complete their Financial Statements in the required time frame.

It is noted that the proposed auditors have no relation nor any gain or loss with the Company/Subsidiary Companies/ Executives/ Major Shareowners or the above related mentioned persons. Therefore, they are independent to audit and give their opinions to the Company's Financial Statements.

The President and Vice Executive Chairman gave a chance to shareowners for inquiry but none was raised.

The meeting approved this agenda as recommended by the Audit Committee to appoint Mr. Ekkasit Chuthamsatid, Certified Public Accountant with registration No. 4195, and/or Miss Nittaya Chetchotiros C.P.A. with registration No. 4439, and/or Mr. Thanit Osathalert C.P.A. with registration No. 5155 from the KPMG Phoomchai Audit Co., Ltd., to be the

Company's certified public accountants for the year 2020, including determination of the auditing remuneration as proposed, with unanimous vote of shareowners who attended the meeting and were eligible to vote.

Votes	Shareowners	Shares	% the number of shares at the meeting
- Approve	108	235,246,573	100
- Disapprove	0	0	0
- Abstain	0	0	0
- Void Ballots	0	0	0

Before entering the agenda 8

Attendance of the meeting	Attendees	Shareowners	Shares	Total Shares
New comers	0	0	0	
Total	55	108	235,246,573	290,633,730
		equivalent %	80.94	100

Agenda 8 To consider other matters.

No other matter was raised.

Afterward, the Chairman expressed his thanks to the President and Executive Chairman, the Company Secretary and all attending shareowners who have always given their good support to the Company. As no other matters were raised, the Chairman gave the closing statement.

The meeting adjourned at 02:40 p.m.

Boonkiet Chokwatana

(Mr. Boonkiet Chokwatana)

Chairman of the Meeting

Duangrudee Milintanggul

(Mrs. Duangrudee Milintanggul)

Company Secretary

Thamarat Chokwatana Surat Wongrattanapassorn
(Mr. Thamarat Chokwatana) (Surat Wongrattanapassorn Ph.D)

Directors