

Profile of the nominated person as the Company's Director, 1st place (Agenda 5)

Name : Mr. Nophorn Bhongsvej Age : 74 Years Nationality : Thai
 Education : - MBA (Economics), Oregon State University, U.S.A.
 - Bachelor of Economics, University, of Oregon, U.S.A.
 Director training course from : DAP #38/2005, DCP #71/2006
 Thai Institute of Directors Association ACP #12/2006, ITG #12/2019
 Position in I.C.C. International Plc. : Independent Director and Audit Committee Member
 Date of appointment : 27 April 2015
 Years in the position of Director : 6 Years
 Years in total until end of this tenure : 9 Years
 Type of Director to be nominated : Independent Director
 Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 4 - 5 of the invitation letter to Annual General Meeting and page 122 - 123 of the 2020 Annual Report)



Ownership of Shares in the Company : - None -
 (Including the shares owned by his spouse and children)

Tenure as Director/Executive in other corporate entities :

Listed Companies		Other business (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
2	1. Audit Committee Chairman of Saha Pathana Inter-Holding Plc. 2. Audit Committee Chairman and Director of Remuneration & Nomination Committee of Sahacogen (Chonburi) Plc.	2	-None -	- None -

Expertise : Economics, Accounting, Business management and Corporate Governance

Performance in 2020 : 1. As a member of Audit Committee, he is engaged in auditing the credibility of quarterly and yearly of the company's financial statements prior to being reported to the Securities and Exchange Commission and the Stock Exchange of Thailand, as well as auditing the related transaction.
 2. Giving advices on the corporate good governance, internal audit system and risk management.

Meeting attendance in 2020 (Director period from April 2019 - April 2020)	Board of Directors (%)	Audit Committee (%)	Corporate Governance Committee (%)
Number of attendance / number of the meetings	11/12 (91.67%)	10/10 (100%)	8/8 (100%)

Qualifications: Fully qualified under the provisions of the Public Limited Companies Act B.E. 2535

Having/Not having any stake as indicated below with Company/ Principal Company/ Subsidiary/ Affiliated companies or major shareowner or person with controlling power of the Company at present or during the past 2 years.	
- Being/Not being an executive member involved in management of operations, staff, employees or being a consultant on salary basis	- No -
- Being/Not being a professional service provider (e.g. auditor, legal advisor)	- No -
- Having/Not Having a significant business relationship that may prevent him from performing duties independently (e.g. buying/ selling raw materials/ goods/ service, giving or receiving loans)	- None -
- Being/Not being a close relative of an executive or major shareowner of the Company/subsidiary companies.	- No -
- Being/Not being a director appointed to represent the Board of Directors of the Company, major shareowner, or shareowner related with the major shareowner of the Company.	- No -

Profile of the nominated person as the Company's Director, 2nd place (Agenda 5)

Name : Mrs. Kobsuk Saengsawad Age : 60 Years Nationality : Thai
 Education : Bachelor of Law, Ramkhamhaeng University
 Director training course from : DCP # 233/2017
 Thai Institute of Directors Association
 Position in I.C.C. International Plc. : Director
 Date of appointment : 25 April 2016
 Years in the position of Director : 5 years
 Years in total until end of this tenure : 8 years
 Type of Director nominated : Company Director



Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 4 - 5 of the invitation letter to Annual General Meeting and page 122 - 123 of the 2020 Annual Report)

Ownership of Shares in the Company : 1,420 shares representing 0.0005% (as of December 31, 2020)
 (Including the shares owned by his spouse and children)

Tenure as Director/Executive in other corporate entities :

Listed Companies		Other business (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
- None -	- None -	4	<u>Positions in related business</u> Director 1. Vira Law Office Co., Ltd. 2. Tiger Distribution & Logistics Co., Ltd.	Advising legal service Logistics Service

Expertise : Land Law, Labour Law and Tax Law

Performance in 2020 : 1. Participated in formulating the Company's policy, vision, mission, direction and business plans to promote sustainable corporate growth.
 2. Provided useful advice to the Company's management.
 3. Provided careful scrutiny of matters for submission to the Board of Directors.
 4. Provided suggestions and comments which enhanced management efficiency.

Meeting attendance in 2020 (Director period from April 2019 - April 2020)	Board of Directors (%)
Number of attendance / number of the meetings	12/12 (100%)

Record of illegal offense : No record of criminal offence relating to property with dishonest motivation.
 No record of entering into any transaction with conflict of interest to the Company in the previous year.

Profile of the nominated person as the Company's Director, 3rd place (Agenda 5)

Name : Surat Wongrattanapassorn, Ph.D. Age : 55 Years Nationality : Thai

Education : - Master of Engineering (Computer), Assumption University
 - Ph.D. (Business Administration), Nova Southeastern University, U.S.A.



Director training course from : DCP # 233/2017, ITG # 3/2016

Thai Institute of Directors Association

Position in I.C.C. International Plc. : Director

Date of appointment : 23 January 2017

Years in the position of Director : 4 Years

Years in total until end of this tenure : 7 years

Type of Director to be nominated : Company Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 4 - 5 of the invitation letter to Annual General Meeting and page 122 - 123 of the 2020 Annual Report)

Ownership of shares in the Company : 20,000 shares representing 0.007% (as of December 31, 2020)

(including the shares owned by spouse and children)

Tenure as Director/Executive in other corporate entities:

Listed Companies		Other business (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
1	Director Pan Asia Footwear Plc.	4	<u>Positions in competing business</u> Director 1. Thai Itokin Co., Ltd. 2. WBHF Co., Ltd. 3. Eastern I.C.C. Co., Ltd. <u>Positions in related business</u> Director 4. Tiger Distribution & Logistics Co., Ltd.	Production and Distributor Garment both Retail and wholesale Health and beauty supplements Distributor Logistics Service

Expertise : Business management and Engineering (Computer)

- Performance in 2020 :
1. Participated in formulating the Company's policy, vision, mission, direction and business plans to promote sustainable corporate growth.
 2. Provided useful advice to the Company's management.
 3. Provided careful scrutiny of matters for submission to the Board of Directors.
 4. Provided suggestions and comments which enhanced management efficiency.

Meeting attendance in 2020 (Director period from April 2019 - April 2020)	Board of Directors (%)	Executive Committee (%)
Number of attendance / number of the meetings	12/12 (100%)	- Primary Meeting 21/21 (100%) - Secondary Meeting 20/23 (86.96%)

Record of illegal offense : No record of law breaking about wealth which is dishonest.

No record of being in conflict provided an interest of the company in the previous year.

Profile of the nominated person as the Company's Director, 4th place (Agenda 5)

Name : Mr. Viritpol Chaithavornsathien Age : 50 Years Nationality : Thai
 Education : - M.B.A. Cleveland State University, U.S.A.
 - Bachelor of Business Administration, University of Kentucky, U.S.A.



Director training course from : - None -

Thai Institute of Directors Association

Position in I.C.C. International Plc. : - None -

Date of appointment : - None -

Years in the position of Director : - None -

Years in total until end of this tenure : 3 years

Type of Director to be nominated : Company Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 4 - 5 of the invitation letter to Annual General Meeting and page 122 - 123 of the 2020 Annual Report)

Ownership of Shares in the Company : - None -

(Including the shares owned by spouse and children)

Tenure as Director/Executive in other corporate entities:

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
1	Managing Director of People's Garment Plc.	8	<u>Position in competing business</u> Chairman 1. Paknumpo Wattana Co., Ltd. Director 2. Can Co., Ltd. 3. Intersouth Co., Ltd. 4. Koraj Wattana Co., Ltd.	Distributor Distributor Distributor Distributor

Expertise : Marketing and Business management

Performance in 2020 : - None -

Meeting attendance in 2020 (Director period from April 2019 - April 2020)	Board of Directors (%)	Executive Committee (%)
Number of attendance / number of the meetings	- None -	- Primary Meeting 15/21 (71.42%) - Secondary Meeting 14/23 (60.87%)

Record of illegal offense : No record of law breaking about wealth which is dishonest.

No record of being in conflict provided an interest of the company in the previous year.