

### Profile of the nominated person as the Company's Director, 1<sup>st</sup> place (Agenda 5)

Name : Mr. Thamarat Chokwatana Age : 53 Years Nationality : Thai

Education : Bachelor of Arts, Assumption University

Director training course from : DAP # 3/2003, DCP # 68/2005

Thai Institute of Directors Association CSP # 31/2009

Position in I.C.C. International Plc. : President and Executive Chairman

Date of appointment as Director : March 24, 1999

Years in the position of Director : 22 years

Years in total until end of this tenure : 25 years

Type of Director to be nominated : Company Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 5 - 6 of the invitation letter to Annual General Meeting and page 100 - 102 of the Annual Registration Statement / Annual Report 2021 (Form 56-1 One Report))

Ownership of Shares in the Company : 1,885,876 shares, representing 0.65% (as of December 31, 2021)

(Including the shares owned by his spouse, children and related company)

Tenure as Director/Executive in other corporate entities :

Listed Companies		Other business (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
3	1. Director, Executive Director of Thai Wacoal Plc. 2. Vice Chairman of Thanulux Plc. 3. Director of Saha Pathanapibul Plc.	40	<u>Position in competing business</u> 1. Chairman of Eastern I.C.C. Co., Ltd. Director 2. Saha Pathanapibul Plc. 3. Can Co., Ltd. 4. Intersouth Co., Ltd. 5. Intanin Chiangmai Co., Ltd. 6. Sun and Sand Co., Ltd. 7. Koraj Wattana Co., Ltd. 8. Pens Marketing and Distribution Co., Ltd. 9. Canchana International Co., Ltd.	Distributor of consumer goods Distributor of consumer goods Distributor of consumer goods Distributor of consumer goods Distributor of consumer goods Distributor of consumer goods Distributor of consumer goods Distributor of consumer goods Distributor of goods



Listed Companies		Other business (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
			<u>Positions in related business</u> Director 10. Thai Wacoal Plc.  11. Thanulux Plc.  12. International Laboratories Corp Ltd. 13. International Commercial Coordination Co., Ltd.	Production of ready-made garments  Production of ready-made garments and leather goods  Production of cosmetics  Provider of Computer and Marketing Consulting Services

Expertise : Marketing and Business Administration

Performance in 2021 :

1. Participated in formulating the Company's policy, vision, mission, direction and business plans to promote sustainable corporate growth.
2. Formulating the Company's operating guideline for management
3. Provided useful advice to the Company's management, including on matters of business operations and new management guidelines.
3. Provided careful scrutiny of business transactions for submission to the Board of Directors.
4. Gave suggestions and comments which enhanced the Company's management efficiency.

Meeting attendance in 2021 (Director period from April 2020 - April 2021)	Board of Directors (%)	Executive Committee (%)	Remuneration Committee (%)	Nomination Committee (%)	Risk Management Committee (%)
Number of attendance / number of the meetings	12/12 (100%)	- Primary Board 24/27 (88.89%)  - Secondary Board 20/23 (86.96%)	2/2 (100%)	3/3 (100%)	11/12 (91.67%)

Record of illegal offense : No record of criminal offence relating to property with dishonest motivation.

No record of entering into any transaction with conflict of interest to the Company in the previous year.

**Profile of the nominated person as the Company's Director, 2<sup>nd</sup> place (Agenda 5)**

Name : Thiraphong Vikitset Ph.D. Age : 76 Years Nationality : Thai

Education : Ph.D. (Economics), West Virginia University, U.S.A.

Director training course from : DAP # 4/2003, DCP # 41/2004

Thai Institute of Directors Association ACP # 1/2004, FND # 8/2004  
QFR # 2/2006

Position in I.C.C. International Plc. : Independent Director and Audit Committee Chairman

Date of appointment : April 26, 1999

Years in the position of Director : 22 years

Years in total until end of this tenure : 25 years

Type of Director nominated : Independent Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 5 - 6 of the invitation letter to Annual General Meeting and page 100 - 102 of the Annual Registration Statement / Annual Report 2021 (Form 56-1 One Report))

Ownership of Shares in the Company : - None -  
(Including the shares owned by his spouse and children)



Experience :

**Present Positions**

1. Professor, School of Development Economics,  
National Institute of Development Administration (NIDA)
2. Member, Subcommittee on the Energy Conservation  
Program Implementation Evaluation
3. Director, Better Way (Thailand) Co., Ltd.

**Administrative Positions in NIDA**

- 2001 - 2002 - Member, NIDA Council
- 1995 - 1997 - Member, Academic Council
- 1986 - 1991 - Vice Rector for Academic Affairs
- 1985 - 1986 - Dean, School of Development Economics
- 1984 - 1985 - Associate Dean, School of Development  
Economics

**Other important positions**

- 1986 - 1991 - Member, Subcommittee on Energy Policy Formulation
- 1991 - Member, Subcommittee on Energy Planning for the 7<sup>th</sup> National Economic and Social Development Plan

Tenure as Director/Executive in other corporate entities:

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar / related business	Type of Business
Position	Type of director/executive			
1	Director and Member of the Audit Committee TPI Polene Power Plc.	1	<u>Positions in competing business</u> Director of Better Way (Thailand) Co., Ltd.	Direct sales business

Expertise : Economics and Sociology

Performance in 2021 : 1. As Chairman of Audit Committee, he was engaged in auditing the quarterly and yearly financial statements, as well as auditing the related transactions of the Company prior to being reported to the Securities and Exchange Commission and the Stock Exchange of Thailand.

2. Gave advice on corporate good governance, internal audit system and risk management.

Meeting attendance in 2021 (Director period from April 2020 - April 2021)	Board of Directors (%)	Audit Committee (%)
Number of attendance / number of the meetings	12/12 (100%)	12/12 (100%)

Qualifications: Fully qualified under the provisions of the Public Limited Companies Act B.E. 2535

Having/Not having any stake as indicated below with Company/ Principal Company/ Subsidiary/ Affiliated companies or major shareowner or person with controlling power of the Company at present or during the past 2 years.	
- Being/Not being an executive member involved in management of operations, staff, employees or being a consultant on salary basis	- No -
- Being/Not being a professional service provider (e.g. auditor, legal advisor)	- No -
- Having/Not Having a significant business relationship that may prevent him to perform duties independently (e.g. buying/ selling raw materials/ goods/ service, giving or receiving loans)	- None -
- Being/Not being a close relative of an executive or major shareowner of the Company/subsidiary companies.	- No -
- Being/Not being a director appointed to represent the Board of Directors of the Company, major shareowner, or shareowner related with the major shareowner of the Company.	- No -

**Profile of the nominated person as the Company's Director, 3<sup>rd</sup> place (Agenda 5)**

Name : Miss Munchusa Terapongpipat Age : 64 Years Nationality : Thai

Education : B.A. (Political Science), Ramkhamhaeng University

Director training course from : ACPG # 6/2013, DCP # 233/2017

Thai Institute of Directors Association

Position in I.C.C. International Plc. : Director

Member of Remuneration Committee

Member of Nomination Committee

Member of Risk Management Committee

Member of Corporate Governance Committee

Vice President Company Administration Division

Date of appointment : April 25, 2016

Years in the position of Director : 6 years

Years in total until end of this tenure : 9 years

Type of Director to be nominated : Company Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 5 - 6 of the invitation letter to Annual General Meeting and page 100 - 102 of the Annual Registration Statement / Annual Report 2021 (Form 56-1 One Report))

Ownership of Shares in the Company : 12,510 shares, representing 0.004% (as of December 31, 2021)

(Including the shares owned by spouse and children)

Experience : Associate Judge of the Labour Court (2 terms)

President, Human Resources Management Club, Saha Group

Tenure as Director/Executive in other corporate entities:

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar / related business	Type of Business
Position	Type of director/executive			
- None -	- None -	5	<u>Positions in competing business</u> Director 1. Sun and Sand Co., Ltd. 2. Eastern I.C.C. Co., Ltd. 3. Paknumpo Wattana Co., Ltd. 4. Can Co., Ltd. <u>Positions in related business</u> 5. Director, Train Time Test Co., Ltd.	Distributor of consumer goods Distributor of consumer goods Distributor of consumer goods Distributor of consumer goods Provider of training and research services



Expertise : Human Resources Management, Sociology and Labour Law

Performance in 2021 : 1. Participated in formulating the Company's policy, vision, mission, direction and business plans to promote sustainable corporate growth.

2. Provided useful advice to the Company's management.

3. Provided careful scrutiny of matters for submission to the Board of Directors.

4. Provided suggestions and comments which enhanced management efficiency.

Meeting attendance in 2021 (Director period from April 2020 - April 2021)	Board of Directors (%)	Executive Committee (%)	Remuneration Committee (%)	Nomination Committee (%)	Risk Management Committee (%)	Corporate Governance Committee
Number of attendance / number of the meetings	12/12 (100%)	- Primary Board 26/27 (96.30%) - Secondary Board 23/23 (100%)	2/2 (100%)	3/3 (100%)	12/12 (100%)	3/3 (100%)

Record of illegal offense : No record of criminal offence relating to property with dishonest motivation.

No record of entering into any transaction with conflict of interest to the Company in the previous year.

**Profile of the nominated person as the Company's Director, 4<sup>th</sup> place (Agenda 5)**

Name : Mrs. Chailada Tantivejakul Age : 46 Years Nationality : Thai

Education : - Master Degree in International Commerce and Policy,  
George Mason University, U.S.A.

- Bachelor's Degree in Economics, Thammasat University

Director training course from : DAP # 55/2006, RCL # 8/2017

Thai Institute of Directors Association

Position in I.C.C. International Plc. : Director

Date of appointment : April 22, 2019

Years in the position of Director : 3 years

Years in total until end of this tenure : 6 years

Type of Director to be nominated : Company Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed on page 5 - 6 of the invitation letter to Annual General Meeting and page 100 - 102 of the Annual Registration Statement / Annual Report 2021 (Form 56-1 One Report))

Ownership of shares in the Company : 83,450 shares, representing 0.029 % (as at December 31, 2021)

(including the shares owned by spouse and children)

Tenure as Director/Executive in other corporate entities:

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar / related business	Type of Business
Position	Type of director/executive			
3	1. Vice President Saha Pathanapibul Plc.  2. Vice President and Director of Finance Far East Fame Line DDB Plc.	13	<u>Positions in competing businesses</u> 1. Vice President Saha Pathanapibul Plc.  <u>Positions in related business</u> 2. Vice President and Director of Finance Far East Fame Line DDB Plc.	Distributor of consumer goods  Provider of advertising services

Expertise : Marketing, public relations and advertising

Performance in 2021 : 1. Participated in formulating the Company's policy, vision, mission, direction and business plans to promote sustainable corporate growth.  
2. Provided useful advice to the Company's management.  
3. Provided careful scrutiny of matters for submission to the Board of Directors.  
4. Provided suggestions and comments which enhanced management efficiency.



Meeting attendance in 2021 (Director period from April 2020 - April 2021)	Board of Directors (%)	Corporate Governance Committee
Number of attendance / number of the meetings	11/12 (91.67%)	3/3 (100%)

Record of illegal offense : No record of criminal offence relating to property with dishonest motivation.

No record of entering into any transaction with conflict of interest to the Company in the previous year.