

**Profile of the nominated person as the Company’s Director, 1<sup>st</sup> place (Agenda 8)**

Name : Surat Wongrattanapassorn, Ph.D. Age : 58 Years Nationality : Thai  
 Education : - Master of Engineering (Computer), Assumption University  
 - Ph.D. (Business Administration), Nova Southeastern University, U.S.A.



Director training course from : DCP # 233/2017, ITG # 3/2016  
 Thai Institute of Directors Association  
 Position in I.C.C. International Plc. : Director  
 Date of appointment : 23 January 2017  
 Years in the position of Director : 7 years  
 Years in total until end of this tenure : 10 years  
 Type of Director to be nominated : Company Director  
 Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed in Agenda 8: To consider election of new directors to replace the directors whose tenure is completed, on page 8 - 10 of the invitation letter to Annual General Meeting and Nomination and appointment of Board of Directors and Top Management on page 104 - 107 of the 2023 Annual Registration Statement / Annual Report)

Ownership of Shares in the Company : 20,000 shares representing 0.007% (as of December 31, 2023)  
 (Including the shares owned by spouse and children)

Tenure as Director/Executive in other corporate entities:

Listed Companies		Other business (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
1	Director Pan Asia Footwear Plc.	5	<u>Positions in competing business</u> Director 1. Thai Itokin Co., Ltd.  2. Eastern I.C.C. Co., Ltd.  <u>Positions in related business</u> Director 3. Tiger Distribution & Logistics Co., Ltd.	Production and Distributor Garment both Retail and wholesale Distributor  Logistics Service

Expertise : Business management and Engineering (Computer)  
 Performance in 2023 : 1. Participated in formulating the Company's policy, vision, mission, direction and business plans to promote sustainable corporate growth.  
 2. Provided useful advice to the Company's management.  
 3. Provided careful scrutiny of matters for submission to the Board of Directors.  
 4. Provided suggestions and comments which enhanced management efficiency.

Meeting attendance in 2023 (Director period from April 2022 - April 2023)	Board of Directors (%)
Number of attendance / number of the meetings	14/14 (100%)

Record of illegal offense : No record of criminal offence relating to property with dishonest motivation.

No record of entering into any transaction with conflict of interest to the Company in the previous year.

**Profile of the nominated person as the Company's Director, 2<sup>nd</sup> place (Agenda 8)**

Name : Mrs. Kobsuk Sangsawad Age : 63 Years Nationality : Thai  
 Education : Bachelor of Law, Ramkhamhaeng University  
 Director training course from : DCP # 233/2017  
 Thai Institute of Directors Association  
 Position in I.C.C. International Plc. : Director  
 Date of appointment : 25 April 2016  
 Years in the position of Director : 8 years  
 Years in total until end of this tenure : 11 years  
 Type of Director to be nominated : Company Director  
 Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the



Board of Directors (details of which are prescribed in Agenda 8: To consider election of new directors to replace the directors whose tenure is completed, on page 8 - 10 of the invitation letter to Annual General Meeting and Nomination and appointment of Board of Directors and Top Management on page 104 - 107 of the 2023 Annual Registration Statement / Annual Report)

Ownership of shares in the Company : 1,420 shares representing 0.0005% (as of December 31, 2023)  
 (including the shares owned by spouse and children)

Tenure as Director/Executive in other corporate entities:

Listed Companies		Other business (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
- None -	- None -	3	<u>Positions in related business</u> Director - Vira Law Office Co., Ltd.	Advising legal service

Expertise : Land Law, Labour Law and Tax Law

- Performance in 2023 :
1. Participated in formulating the Company's policy, vision, mission, direction and business plans to promote sustainable corporate growth.
  2. Provided useful advice to the Company's management.
  3. Provided careful scrutiny of matters for submission to the Board of Directors.
  4. Provided suggestions and comments which enhanced management efficiency.

Meeting attendance in 2023 (Director period from April 2022 - April 2023)	Board of Directors (%)
Number of attendance / number of the meetings	14/14 (100%)

Record of illegal offense : No record of criminal offence relating to property with dishonest motivation.

No record of entering into any transaction with conflict of interest to the Company in the previous year.

**Profile of the nominated person as the Company’s Director, 3<sup>rd</sup> place (Agenda 8)**

Name : Mr. Koravit Narongkananukul Age : 32 Years Nationality : Thai  
 Education : - Ph.D. Candidate, Technopreneurship and Innovation Management, Chulalongkorn University  
 - Master’s Degree, MBA Global Business Administration, Coventry University, UK.  
 - Bachelor’s Degree, Faculty of Engineering Department of Civil Engineering, Kasetsart University



Director training course from : - None -  
 Thai Institute of Directors Association

Position in I.C.C. International Plc. : Director

Date of appointment : 26 February 2024

Years in the position of Director : - None -

Years in total until end of this tenure : 3 years

Type of Director nominated : Company Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed in Agenda 8: To consider election of new directors to replace the directors whose tenure is completed, on page 8 - 10 of the invitation letter to Annual General Meeting and Nomination and appointment of Board of Directors and Top Management on page 104 - 107 of the 2023 Annual Registration Statement / Annual Report)

Ownership of Shares in the Company : - None -  
 (Including the shares owned by his spouse and children)

Tenure as Director/Executive in other corporate entities :

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
1	Managing Director TPCS Plc.	- None -	- None -	- None -

Expertise : Marketing and Business management, Engineering, Innovation and Technology

Performance in 2023 : - None -

Attendance in Meetings in 2023 : - none -

(Director period from April 2022 - April 2023)

Record of illegal offense : No record of criminal offence relating to property with dishonest motivation.

No record of entering into any transaction with conflict of interest to the Company in the previous year.

**Profile of the nominated person as the Company’s Director, 4<sup>th</sup> place (Agenda 8)**

Name : Mr. Nathporn Chatusripitak Age : 49 Years Nationality : Thai  
 Education : - M.A. Finance, The Wharton School, University of Pennsylvania, U.S.A.  
 - B.Sc., Magna Cum Laude, Electrical Engineering: Control Systems,  
 Brown University, U.S.A.



Director training course from : - None -  
 Thai Institute of Directors Association  
 Position in I.C.C. International Plc. : Independent Director and Audit Committee Member  
 Date of appointment as Director : 5 May 2023  
 Years in the position of Director : 1 Year  
 Years in total until end of this tenure : 4 Years  
 Type of Director to be nominated : Independent Director  
 Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed in Agenda 8: To consider election of new directors to replace the directors whose tenure is completed, on page 8 - 10 of the invitation letter to Annual General Meeting and Nomination and appointment of Board of Directors and Top Management on page 104 - 107 of the 2023 Annual Registration Statement / Annual Report)

Ownership of Shares in the Company : - None -  
 (Including the shares owned by his spouse and children)

Experience :

Current Positions in Public Sector

- 2019 - Present Member, National Economic and Social Development Council (NESDC)
  - Member, Competitiveness Promotion Subcommittee
  - Member, Broadening Opportunities and Promoting Equality in Society Subcommittee
  - Member, SMEs Development Subcommittee
  - Member, Economic Restructuring Subcommittee
- 2017 - Present Member, National Economic Reform Committee
- 2019 - Present Advisor to the Boar, Creative Economy Agency
- 2020 - Present Member, Public Sector Excellence in Collaboration towards Poverty Eradication Award Committee

Tenure as Director/Executive in other corporate entities:

Listed Companies		Other business (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
- None -	- None -	- None -	- None -	- None -

Expertise : Business management, marketing and Mechanical engineering

Performance in 2023 : 1. As a member of Audit Committee, he is engaged in auditing the credibility of quarterly and yearly of the Company's financial statements prior to being reported to the Securities and Exchange Commission and the Stock Exchange of Thailand, as well as auditing the related transactions  
 2. Giving advice on good corporate governance, internal audit system, Information & Technology system and risk management

Attendance in Meetings in 2023 : - none -

(Director period from April 2022 - April 2023)

Qualifications: Fully qualified under the provisions of the Public Limited Companies Act B.E. 2535

Having/Not having any stake as indicated below with Company/ Principal Company/ Subsidiary/ Affiliated companies or major shareowner or person with controlling power of the Company at present or during the past 2 years.	
- Being/Not being an executive member involved in management of operations, staff, employees or being a consultant on salary basis	- No -
- Being/Not being a professional service provider (e.g. auditor, legal advisor)	- No -
- Having/Not Having a significant business relationship that may prevent him from performing duties independently (e.g. buying/ selling raw materials/ goods/ service, giving or receiving loans)	- None -
- Being/Not being a close relative of an executive or major shareowner of the Company/subsidiary companies.	- No -
- Being/Not being a director appointed to represent the Board of Directors of the Company, major shareowner, or shareowner related with the major shareowner of the Company.	- No -