

1. Details of Directors, Executives, Controlling Persons, CFO and the person supervising accounting and Company Secretary.

1.1 Profiles of Directors, Executives and Regulators

Attachment 1

Name / Position / Appointment Date	Age (Year) **	Education	Training Background	*Proportion of shareowning at 31 Dec 2024 ***(%)	Relationship of Directors and Executives	Work experience in the past 5 years	
						Period	Major Experience
*1. Boonkiet Chokwatana Chairman Year 1973	78	<ul style="list-style-type: none"> - Honorary Doctorate Degree in Business Administration (Management) from Sripratum University - Honorary Doctorate Degree in Business Administration College of Commerce from Burapha University - Honorary Doctorate Degree in Business Administration from Naresuan University - Honorary Doctorate Degree in Business Administration Faculty of Business Administration and Public Administration, Nation University - Honorary Doctorate in Buddhist Psychology Mahachulalongkornrajavidyalaya University - B.S. Mechanical Engineering, Worcester Polytechnic Institute, Massachusetts, U.S.A. 	DAP, DCP	2.27	<ul style="list-style-type: none"> - Father of Kityaporn Chaithavorn-sathien - Uncle of Thamarat Chokwatana 	1993 - Present 1994 - Present 2013 - Present 2021 - Present 2016 - 2021 2015 - 2016 1995 - 2014 1986 - Present 2016 - 2021 1987 - Present 1994 - Present 2000 - Present 2001 - Present 2002 - Present 2011 - Present 2013 - Present 2018 - Present 2020 - Present 1977 - 2020 2019 - Present 1993 - 2019 1980 - Present 1981-Present 1989-Present 1991-Present	Listed Companies 5 <ul style="list-style-type: none"> - Chairman of S&J International Enterprises Plc. and 7 Subsidiary Companies - Chairman of People's Garment Plc. - Chairman of Pan Asia Footwear Plc. and 7 Subsidiary Companies - Chairman of I.C.C. International Plc. and 3 Subsidiary Companies - Chairman and Executive Chairman of I.C.C. International Plc. and 3 Subsidiary Companies - Executive Chairman of I.C.C. International Plc. - President and Executive Chairman of I.C.C. International Plc. - Director of Saha Pathana Inter-Holding Plc. - Director of Sahacogen (Chonburi) Plc. Other Non-Listed Companies 48 Competing / Similar / Related Businesses <ul style="list-style-type: none"> - Chairman of H & B Intertex Co., Ltd. - Chairman of Tiger Distribution & Logistics Co., Ltd. - Chairman of Better Way (Thailand) Co., Ltd. and Train Time Test Co., Ltd. - Chairman of Make Up Technique International Co., Ltd. - Chairman of Sukhatasana Co., Ltd. - Chairman of Thai Itokin Co., Ltd. - Chairman of WBLP Co., Ltd. - Chairman of Scentimental (Thailand) Co., Ltd. - Chairman of Intanin Chiangmai Co., Ltd. - Director of Intanin Chiangmai Co., Ltd. - Chairman of Koraj Wattana Co., Ltd. - Director of Koraj Wattana Co., Ltd. - Director of Intersouth Co., Ltd. - Director of Can Co., Ltd. - Director of Sun and Sand Co., Ltd. - Director of Eastern I.C.C. Co., Ltd.

Notes: * Director binding to the company as in the Company's Certificate

(**) 1 March 2024 Restructuring the management position from director to chief executive officer

** As of 31 March 2025 (calendar year)

*** Including shares held by spouse and minor children and related company

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						Period	Major Experience
*1. Boonkiet Chokwatana Chairman Year 1973	(cont.)					1995-Present 1996-Present 2021-Present 2015-2021 2021-Present	<u>Other Non-Listed Companies 50</u> <u>Competing / Similar / Related Businesses</u> - Director of Paknumpo Wattana Co., Ltd. - Director of Maharachapreuk Co.,Ltd. - Director of E F Co., Ltd. - Chairman of Sahachol Food Supplies Co., Ltd. - Director of Sahachol Food Supplies Co., Ltd. - Chairman of Bangkok Athletic Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
*2. Thamarat Chokwatana President and Executive Chairman 24 March 1999	56	B.A., Bachelor of Arts, Assumption University	CSP, DAP, DCP, BNCP	0.63	- Nephew of Boonkiet Chokwatana	2001 - Present 2024 - Present 2022 - 2023 2019 - 2022 2016 - 2019 2017 - Present 2021 - Present 2016 - 2021 2015 - 2016 2023 - Present 2019 - Present 2016 - 2019 2000 - Present 2024 - Present 2019 - Present 2016 - Present 2015 - Present 2014 - Present 2010 - Present	<u>Listed Companies 4</u> - Director of Thai Wacoal Plc. and 3 Subsidiary Companies - Vice Chairman of Thanulux Plc. - Chairman of Thanulux Plc. - Vice Chairman of Thanulux Plc. - Director of Thanulux Plc. - Director of Saha Pathanapibul Plc. - President and Executive Chairman of I.C.C. International Plc. and Director of 2 Subsidiary Companies - President and Vice Executive Chairman of I.C.C. International Plc. and 1 Subsidiary Company - President of I.C.C. International Plc. <u>Other Non-Listed Companies 49</u> <u>Competing / Similar / Related Businesses</u> - Chairman and President of TNLX Co., Ltd. - Chairman of Eastern I.C.C. Co.,Ltd. - Director of Eastern I.C.C. Co., Ltd. - Chairman of Thai Arusu Co., Ltd. - Chairman of Thai Sports Garment - Director of Kabin Phatthanakij Co., Ltd. and Maharachapreuk Co., Ltd. - Director of Chokwatana Co., Ltd. - Director of Transcosmos (Thailand) Co., Ltd., Sun and Sand Co., Ltd. and Koraj Wattana Co., Ltd. - Director of Canchana International Co., Ltd. - Director of Pens Marketing & Distribution Co., Ltd.

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Name / Position / Appointment Date	Age (Year) **	Education	Training Background	*Proportion of shareowning at 31 Dec 2024 ***(%)	Relationship of Directors and Executives	Work experience in the past 5 years	
						Period	Major Experience
*2. Thamarat Chokwatana President and Executive Chairman 24 March 1999	(cont.)					2006 - Present 2005 - Present 1999 - Present	<u>Other Non-Listed Companies</u> 49 <u>Competing / Similar / Related Businesses</u> - Director of Intanin Chiangmai Co., Ltd. - Director of International Laboratory Co., Ltd., Can Co., Ltd. and Intersouth Co., Ltd. - Director of International Commercial Coordination Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
3. Thiraphong Vikitset Ph.D. Independent Director and Audit Committee Chairman 26 April 1999	79	Ph.D. (Economics), West Virginia University, U.S.A.	DAP, DCP, ACP, FND, QFR	- None -	- None -	2016 - Present 1991 - Present 1984 - 1985 1985 - 1986 1986 - 1991 1995 - 1997 2001 - 2002 Present 1986 - 1991 1991	<u>Listed Companies</u> 2 - Independent Director and Member of Audit Committee of TPI Polene Power Plc. <u>Other Non-Listed Companies</u> 1 - Independent Director of Better Way (Thailand) Co., Ltd. <u>Administration of National Institute of Development Administration (NIDA)</u> - Associate Dean of School of Development Economics - Dean of School of Development Economics - Vice President for Academic Affairs - Director of Academic Council - Director of NIDA Council - Professor of School of Development Economics, National Institute of Development Administration (NIDA) <u>Other notable experiences</u> - Member of Subcommittee on Energy Policy Formulation - Member of Subcommittee on Energy Planning for the 7 th Economic and Social Development Plan
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	

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Name / Position / Appointment Date	Age (Year) **	Education	Training Background	*Proportion of shareowning at 31 Dec 2024 ***(%)	Relationship of Directors and Executives	Work experience in the past 5 years	
						Period	Major Experience
4. Anuchit Anuchitanukul Ph.D. Independent Director and Audit Committee Member 9 April 2020	54	- Ph.D. Computer Science Stanford University, CA U.S.A. - MSCS Computer Science Stanford University, CA U.S.A. - MBA Chulalongkorn University - B.ENG (1 st Class Hons), Computer Engineering, Chulalongkorn University	DCP, EDP, TEPCoT, SIBA	- None -	- None -		Listed Companies 3
						2020 - Present	- Advisor to Chief Executive Office of Kiatnakin Phatra Bank Plc.
						2016 - 2020	- Executive Vice President (Chairman of Retail Strategy and Innovation) Kiatnakin Phatra Bank Plc.
						2016 - Present	- Executive Director of Kiatnakin Phatra Bank Plc.
						2020 - Present	- Audit Committee Member of I.C.C. International Plc.
						2021 - Present	- Director/Risk Subcommittee of WHA Corporation Plc.
						2022 - Present	- Director of WHA Industrial Development Plc.
							Other Non-Listed Companies 3
						2021 - Present	- Director of KKP Dime Securities Co., Ltd.
						2020 - Present	- Chairman and Audit Committee Member of Arkitektura Co., Ltd.
						2015 - Present	- Director of Aksorn Education Plc.
						2021 - 2024	- Director of Bee System Co., Ltd.
						2021 - 2024	- Director of Fourgle (Thailand) Co., Ltd
						2021 - 2024	- Chairman of Set Venture Holding (SVH) Co., Ltd
							Competing / Similar / Related Businesses - None -
							Government Agency
						2021 - 2024	- Chairman of the Information Technology Committee, Stock Exchange of Thailand
						2021 - 2024	- Chairman of Securities Investor Protection Fund (SIPF)
							Ministry of Digital Economy and Society
						2020 - Present	- Subcommittee on Standards and Regulation under the Board of Directors Electronic Transactions Commission
							- Subcommittee on Strategy and Promotion under the Board of Directors Electronic Transaction
							- Qualified Director of computer science, Electronic Transactions Commission
						2020 - Present	- Advisor, Digital Council of Thailand
							State Enterprise Policy Office
						2019 - Present	- Expert Member of The Capital Market Development Fund Committee
						2017 - 2024	- Public Private Partnership (PPP) Policy Committee
						2019 - Present	- State Enterprise Development Assessment Subcommittee for Digital transformation and Knowledge and Innovation management

Name / Position / Appointment Date	Age (Year) **	Education	Training Background	*Proportion of shareowning at 31 Dec 2024 ***(%)	Relationship of Directors and Executives	Work experience in the past 5 years	
						Period	Major Experience
4. Anuchit Anuchitanukul Ph.D. Independent Director and Audit Committee Member 9 April 2020	(cont.)					2018 - 2022	<u>Past</u> - Director in the Revenue Department drive the committee into digital revenue
						2020 - 2022	- Advisor to the Working Group for promoting liquidity in Business Operations Electronic tax documents
						2020 - 2022	- Advisor, Technology Sub-committee, Securities and Exchange Commission
						2021 - 2022	- Subcommittee on Office of Small and Medium Enterprises/Subcommittee on Database and Information Systems Development Big Data/Master Data
						2018 - 2022	- Member of the Big Data Driven Board of Ministry of Finance
						2018 - 2022	- Expert Board Member of Committee For The Protection of Credit Information
						2016 - 2019	- Director of The National e-Payment, Prime Minister’s Office
						2017 - 2019	- Advisor of the Identity provider (IDP) Committee, Ministry of Digital Economy and Society
						2018 - 2019	- Director and Member of the Audit Sub-Committee, The Stock Exchange of Thailand
						2018 - 2021	- Director of Bangchak Corporation Plc.
						Tenure in other business or organizations in the past year which had material / significant impact on attendance.	
5. Pitak Pruittisarikorn Independent Director and Audit Committee Member 24 April 2023	62	- Master’s Degree, Faculty of Engineering Electrical Engineering Kyoto University, Japan - Bachelor’s Degree, Faculty of Engineering Electrical Engineering Kyoto University, Japan	DAP, BNCP	- None -	- None -	2023 - Present	<u>Listed Companies 4</u> - Director of Proud Real Estate Public Company Limited
						2024 - Present	- Director and Chairman of Executive Committee of Qualitech Plc.
						2024 - Present	- Independent Director and Audit Committee Director of Sabuy Technology Plc.
						2024 - Present	- Chairman of Executive Committee of SVO Plc.
						2021 - Present	<u>Other Non-Listed Companies 2</u> - Chairman of the Board of Honda Automobile (Thailand) Co., Ltd.
						2024 - Present	- Director of Triopa Co., Ltd.
						Tenure in other business or organizations in the past year which had material / significant impact on attendance.	
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	

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						Period	Major Experience
6. Nathporn Chatusripitak Independent Director and Audit Committee Member 24 April 2023	50	- M.A. Finance, The Wharton School, University of Pennsylvania, U.S.A. - B.Sc., Magna Cum Laude, Electrical Engineering: Control Systems, Brown University, U.S.A.	DCP, DLCP, SFE, ITG, AACP, FSD, HOT, SGP, RCP, ELP, RFP, ESG, TEPCIAN	- None -	- None -	2023 - Present	<u>Listed Companies</u> 1 - Director of I.C.C. International Plc. <u>Other Non-Listed Companies</u> - None - <u>Competing / Similar / Related Businesses</u> - None -
						2020 - Present	Member, Public Sector Excellence in Collaboration towards Poverty Eradication Award Committee
						2017 - Present	Member, National Economic Reform Committee
						2019 - Present	Advisor to the Boar, Creative Economy Agency Member
						2019 - 2024	National Economic and Social Development Council (NESDC) • Subcommittee - Member, Competitiveness Promotion - Member, Broadening Opportunities and Promoting Equality in Society - Member, SMEs Development - Member, Economic Restructuring
						2019 - 2022	Member, Program Promoting Committee, Spearhead Research and Innovation Program on Provincial and Regional Development
						2017 - 2023	Independent Director and Audit Environmental Social and Governance Committee, Krungthai Card PCL.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
*7. Somphol Chaisiroj Director 29 September 2009	68	Master of Arts, Ohio University, U.S.A.	DAP, DCP	0.022	- None -	2009 - Present	<u>Listed Companies</u> 1 - Director of I.C.C. International Plc.
						2018 - Present	- Advisor of Business Division, Thanulux Plc.
						1990 - 2016	- Vice President of Division W, I.C.C. International Plc.
							<u>Other Non-Listed Companies</u> 2 <u>Competing / Similar / Related Businesses</u>
						2000 - Present	- Chairman of Sun and Sand Co., Ltd.
						1996 - Present	- Director of Eastern I.C.C. Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	

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						Period	Major Experience
*8. Munchusa Terapongpipat Director 25 April 2016	67	Bachelor of Public Administration, Ramkhamhaeng University	CPG, DCP	0.004	- None -	2000 - Present 2011 - Present 2015 - Present 2021 - Present	<u>Listed Companies</u> 1 <u>Other Non-Listed Companies</u> 5 <u>Competing / Similar / Related Businesses</u> - Director of Train Time Test Co., Ltd. and Sun and Sand Co., Ltd. - Director of Eastern I.C.C. Co., Ltd. - Director of Paknumpo Wattana Co., Ltd. - Director of Can Co., Ltd
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
*9. Kobsuk Sangsawad Director 25 April 2016	64	Bachelor of Law, Ramkhamhaeng University	DCP	0.0005	- None -	2016 - Present 1999 - Present	<u>Listed Companies</u> 1 Director of I.C.C. International Plc. and 1 Subsidiary Company <u>Other Non-Listed Companies</u> 1 <u>Competing / Similar / Related Businesses</u> - Director of Vira Law Office Co., Ltd
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
*10. Surat Wongrattanapassorn Ph.D. Director and Chief Information Technology Officer 1 May 2013 1 March 2024 (**)	59	- Ph.D. (Business Administration), Nova Southeastern University, U.S.A. - Master of Engineering (Computer), Assumption University	DAP, DCP, ITG, RCL, HRP	0.007	- None -	2014 - Present 2011 - Present 2015 - Present 2016 - Present 2018 - Present	<u>Listed Companies</u> 2 - Director, Pan Asia Footwear Plc. <u>Other Non-Listed Companies</u> 5 <u>Competing / Similar / Related Businesses</u> - Director of Thai Itokin Co., Ltd. - Director of Eastern I.C.C. Co., Ltd. - Director of Tiger Distribution & Logistics Co., Ltd. - Director of Can Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	

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						Period	Major Experience
*11. Chailada Tantivejakul Director 22 April 2019	49	- Bachelor of Economics, Thammasat University - Master of Trade and International Policy, George Mason University, U.S.A.	DAP, RCL	0.029	- Niece of Boonkiet Chokwatana	2017 - Present 2014 - 2017 2020 - Present 2015 - 2020 2017 - 2020 2011 - 2017 2022 - Present	<u>Listed Companies</u> 3 - Executive Vice President and Chief Financial Officer of Far East Fame Line DDB Plc. - Managing Director of Far East Fame Line DDB Plc. - Executive Vice President of Saha Pathanapibul Plc. - Director of Saha Pathanapibul Plc. - Marketing Director of Saha Pathanapibul Plc. - Assistant Marketing Director of Saha Pathanapibul Plc. <u>Other Non-Listed Companies</u> 16 <u>Competing / Similar / Related Businesses</u> - Director of Lion Corporation (Thailand) Limited
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
12. Koravit Narongkananukul Director 26 February 2023	33	- PhD. Candidate in Business Technology and Innovation Management, Chulalongkorn University - Master's degree MBA. Global Business Administration, Coventry University, UK - Bachelor's degree, Faculty of Engineering, Department of Civil Engineering, Kasetsart University	DCP	- None -	- None -	2023 - Present 2022 - Present	<u>Listed Companies</u> 2 - Director of I.C.C. International Plc. - Managing Director TPCS Plc. <u>Other Non-Listed Companies</u> 6 <u>Competing / Similar / Related Businesses</u> - None -
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
13. Ramida Russell Maneesatien Chief Corporate Communication Officer 25 May 2010 1 March 2024 (**)	56	- Master in Communication Arts (Mass Communication), Chulalongkorn University - Bachelor in Business Administrations BBA, Assumption University	DCP, FSD, TLP 7	0.003	- None -	2024 - Presnet 2010 - Present 2011 - Present 2003 - Present 2013 - Present 2015 - Present	<u>Listed Companies</u> 1 - Director of Far East Fame Line DDB Plc. - Executive Director of I.C.C. International Plc. <u>Other Non-Listed Companies</u> 7 <u>Competing / Similar / Related Businesses</u> - Managing Director of Thai Itokin Co., Ltd. - Director of Sukhathasana Co., Ltd. - Director of Shop Global (Thailand) Co., Ltd. - Director of Koraj Wattana Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	

Notes: (**) 1 March 2024 Restructuring the management position from director to chief executive officer

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Name / Position / Appointment Date	Age (Year) **	Education	Training Background	*Proportion of shareowning at 31 Dec 2024 ***(%)	Relationship of Directors and Executives	Work experience in the past 5 years	
						Period	Major Experience
14. Yothin Suvannakate Chief Business Support Officer 21 May 2021 1 March 2024 (••)	52	- Master of Information Technology, King Mongkut's University of Technology Thonburi	DAP, DPC, Successful Formulation & Execution The Strategy 2016	- None -	- None -	2021 - Present	<u>Listed Companies</u> - None - Executive Director of I.C.C. International Plc. <u>Other Non-Listed Companies</u> 1 <u>Competing / Similar / Related Businesses</u>
						2021 - Present	- Director of Intersouth Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
15. Supalerk Cheewakoset Chief Commercial Officer 1 April 2023 1 March 2024 (••)	55	- M.B.A., Azusa Pacific University, U.S.A. - Bachelor in Business Administration, Azusa Pacific University, U.S.A.	DCP	- None -	- None -	2023 - Present	<u>Listed Companies</u> - None - Executive Director of I.C.C. International Plc. <u>Other Non-Listed Companies</u> 2 <u>Competing / Similar / Related Businesses</u>
						2021 - Present	- Director of Maharachapreuk Co., Ltd.
						2024 - Present	- Director of PTZ E-Commerce SEP Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	
16. Duangrudee Milintanggul Chief Compliance and Sustainability Officer 1 November 2023 1 March 2024 (••)	59	- Bachelor in Business Administration & Economics, Kasetsart University	DAP, CSP, FSD, SGP, BNCP	- None -	- None -	2023 - Present	<u>Listed Companies</u> - None - Executive Director of I.C.C. International Plc. <u>Other Non-Listed Companies</u> 4 <u>Competing / Similar / Related Businesses</u>
						2018 - Present	- Director of International Commercial Coordination Co., Ltd.
						2024 - Present	- Director and Executive Director of TNLX Co.,Ltd.
						2024 - Present	- Director of Korat Wattana Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.						- None -	

Notes: (**) 1 March 2024 Restructuring the management position from director to chief executive officer

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Name / Position / Appointment Date	Age (Year) **	Education	Training Background	*Proportion of shareowning at 31 Dec 2024 ***(%)	Relationship of Directors and Executives	Work experience in the past 5 years	
						Period	Major Experience
17. Yauwaluk Namakorn Chief Financial Accounting Officer 1 April 2022 The person taking the highest responsibility in finance and accounting (CFO) 20 August 2021 The person supervising accounting 16 November 2018 1 March 2024 (••)	57	- Master's Degree of Business Administration, Burapha University - Bachelor's Degree in Accounting, Rajamangala University of Technology	DCP, CFO, FSD,RFP, TAS29	- None -	- None -	2023 - Present	<u>Listed Companies</u> - None - Executive Director of I.C.C. International Plc. <u>Other Non-Listed Companies</u> 5 <u>Competing / Similar / Related Businesses</u> 2021 - Present - Director of Sun and Sand Co., Ltd. 2023 - Present - Director of Tiger Distribution & Logistics Co., Ltd. and Train Time Test Co.,Ltd. 2024 - Present - Director of PTZ E-Commerce SEP Co., Ltd. and TNLX Co., Ltd.
Tenure in other business or organizations in the past year which had material / significant impact on attendance.							- None -
18. Anute Pooree Chief Personal Officer 1 November 2024	51	- Master of Management in Human Resource Management Texas A&M University, USA	DAP, BNCP	- None -	- None -	2024 - Present	<u>Listed Companies</u> - None - Chief Personal Officer of I.C.C. International Plc. <u>Other Non-Listed Companies</u> - None - <u>Competing / Similar / Related Businesses</u> 1 2024 - Present - Director and Executive Director of TNLX Co., Ltd. <u>Other notable experiences</u> 2016 - 2021 Senior Director, Human Resources Department Securities and Exchange Commission, Thailand (SEC)
Tenure in other business or organizations in the past year which had material / significant impact on attendance.							- None -

Notes: (••) 1 March 2024 Restructuring the management position from director to chief executive officer