



## Policy on Corporate Governance

### Charter of Subcommittees and Report of Subcommittees

#### Report of the Subcommittees

Report of the Subcommittees in 2025, as follow :

- |   |                   |
|---|-------------------|
| • Nomination Committee Report                                       | On attachment 5.1 |
| • Remuneration Committee Report                                     | On attachment 5.2 |
| • Risk Management Committee Report                                  | On attachment 5.3 |
| • Corporate Governance and Sustainable Development Committee Report | On attachment 5.4 |
| • Audit Committee Report  | On attachment 6   |

The details appear on the Company's website : [www.icc.co.th](http://www.icc.co.th)

1. The Good Corporate Governance Code (Revise Version)
  - Good Corporate Governance Policy
  - 8 Good Corporate Governance Principles
  - Business Ethics
  - Code of Conduct for Directors, Executive Officers and Employees
  
2. Anti-Corruption Policy and Procedure Regarding Anti-Corruption Policy
  - President's Message Expressing an Intention to Conduct Business with Transparency
  - Anti-Corruption Policy and Procedure Regarding Anti-Corruption Policy
  
3. The Charter of Subcommittees
  1. Charter of the Board of Directors
  2. Charter of the Audit Committee
  3. Charter of the Nomination Committee
  4. Charter of the Remuneration Committee
  5. Charter of the Risk Management Committee
  6. Charter of the Corporate Governance and Sustainable Development Committee
  7. Charter of the Executive Committee

