



## Nomination Committee Report

The Nomination Committee of I.C.C. International Public Company Limited consists of Mr. Thamarat Chokwatana, as Chairman, Mr. Boonsithi Chokwatana, Mr. Boonkiet Chokwatana, Mr. Vichai Kulsomphob and Mr. Anute Pooaree as Directors of the Committee.

The Nomination Committee has performed its duties as assigned by the Company Board of Directors as stated in the Charter of the Nomination Committee. The responsibility of the Committee is to select persons with proper qualifications, knowledge, abilities and expertise from a variety of professional fields for the position of Company Director in order to enhance Company Business's Strategy and prepare for the rapid economy and retail business changes, as well as the increasingly important role of information technology. The Nomination Committee has established the selection criteria by using the Board Skill Matrix and name list of Chartered Directors compiled by the Institute of Thai Directors, the main objective being to recruit competent persons with the appropriate skills set, qualifications and experiences, without restrictions as to gender and age, and not possessing any traits prohibited by the relevant laws and Company Regulations as well as providing the opportunity for every shareowner to participate by nominating persons to become a Company Director in advance before the Annual Shareowners' General Meeting Date. In 2025, shareowners did not propose any names to be considered in the election to become a Company Director.

In 2025, the Nomination Committee held a total of 5 meetings, with a sufficient quorum met in each session (excluding members with conflicts of interest. The attendance details are as follows:

Name	Position	Nuber of Meetings Attended ** (Total 5 per Year) (Onsite)
1. Mr. Thamarat Chokwatana	Chairman of the Nomination Committee	5
2. Mr. Boonsithi Chokwatana	Nomination Committee Member	5
3. Mr. Boonkiet Chokwatana	Nomination Committee Member	5
*4. Mr. Manu Leelanuwatana	Nomination Committee Member	5
*5. Mr. Vichai Kulsomphob	Nomination Committee Member	-
*6. Mr. Anute Pooaree	Nomination Committee Member	-

Note: \*4 Ceased to be a Nomination Committee Member due to death on September 30, 2025.

\*5 Appointed as Nomination Committee Member on April 28, 2025.

\*6 Appointed as Nomination Committee Member on December 1, 2025.

\*\* The number of meetings are based on the year of servie of the directors, counted from the date of the first Board of Directors meeting following the annual shareholders' meeting, which regularly falls in April of every year (and does not align with the calendar year)

The Nomination Committee selected persons with proper qualifications as mentioned criteria and also reviewed its Charter, which is a process undertaken on an annual basis.

(Mr. Thamarat Chokwatana)

Chairman of the Nomination Committee