

Profile of the nominated person as the Company’s Director, 1st place (Agenda 4)

Name : Anuchit Anuchitanukul, Ph.D. Age : 55 Years Nationality : Thai
 Education : - Ph.D. Computer Science, Stanford University, CA, U.S.A.
 - MSCS Computer Science, Stanford University, CA, U.S.A.
 - Master’s Degree in Business Administration, Chulalongkorn University
 - B.ENG (1st Class Hons)-Computer Engineering, Chulalongkorn University



Director training course from : DCP # 93/2007

Thai Institute of Directors Association

Position in I.C.C. International Plc. : - Chairman
 - Independent Director and Audit Committee Member
 - Chairman of Corporate Governance and Sustainable Development Committee

Date of appointment : April 9th, 2020

Years in the position of Director : 6 years

Years in total until end of this tenure : 9 years

Type of Director to be nominated : Independent Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed in Agenda 4: To consider election of new directors to replace the directors whose tenure is completed, on page 4 - 5 of the invitation letter to Annual General Meeting and Nomination and appointment of Board of Directors and Top Management on page 160 - 162 of the 2025 Annual Registration Statement / Annual Report)

Ownership of shares in the Company : - None -
 (including the shares owned by spouse and children)

Tenure as Director/Executive in other corporate entities:

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
4	1. Advisor to Chief Executive of Kiatnakin Phatra Bank Plc. 2. Director/Risk Management Subcommittee of WHA Industrial Development Plc. 3. Director of KKP Dime Securities Co., Ltd. 4. Director of TOA Paint (Thailand) Plc.	5	- None -	- None -

Expertise : Business Administration, Marketing, Auditing, CG & Sustainability and Engineering

Performance in 2025 : 1. As a member of Audit Committee, he is engaged in auditing the credibility of quarterly and yearly of the Company’s financial statements prior to being reported to the Securities and Exchange Commission and the Stock Exchange of Thailand, as well as auditing the related transactions
 2. Giving advice on good corporate governance and sustainability, internal audit system, Information & Technology system and risk management

Attendance in Meetings In 2025 :

Meeting attendance in 2025 (Director period from April 2024 - April 2025)	Board of Directors (%)	Audit Committee (%)	CG & SD Committee * (%)
Number of attendance / number of the meetings	14/14 (100%)	13/13 (100%)	4/4 (100%)

*Means Corporate Governance and Sustainability Development Committee

Qualifications: Fully qualified under the provisions of the Public Limited Companies Act B.E. 2535

Having/Not having any stake as indicated below with Company/ Principal Company/ Subsidiary/ Affiliated companies or major shareowner or person with controlling power of the Company at present or during the past 2 years.	
- Being/Not being an executive member involved in management of operations, staff, employees or being a consultant on salary basis	- No -
- Being/Not being a professional service provider (e.g. auditor, legal advisor)	- No -
- Having/Not Having a significant business relationship that may prevent him from performing duties independently (e.g. buying/ selling raw materials/ goods/ service, giving or receiving loans)	- None -
- Being/Not being a close relative of an executive or major shareowner of the Company/subsidiary companies.	- No -
- Being/Not being a director appointed to represent the Board of Directors of the Company, major shareowner, or shareowner related with the major shareowner of the Company.	- No -

Profile of the nominated person as the Company's Director, 2nd place (Agenda 4)

Name : Mr. Somphol Chaisiroj Age : 69 Years Nationality : Thai

Education : Master of Arts, Ohio University, U.S.A.

Director training course from : DAP # 3/2003 and DCP # 68/2005

Thai Institute of Directors Association

Position in I.C.C. International Plc. : Director

Date of appointment : September 29th, 2009

Years in the position of Director : 16 years

Years in total until end of this tenure : 19 years

Type of Director to be nominated : Company Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed in Agenda 4: To consider election of new directors to replace the directors whose tenure is completed, on page 4 - 5 of the invitation letter to Annual General Meeting and Nomination and appointment of Board of Directors and Top Management on page 160 - 162 of the 2025 Annual Registration Statement / Annual Report)

Ownership of Shares in the Company : 108,968 shares, representing 0.022% (as of December 31, 2025)

(Including the shares owned by spouse and children)

Tenure as Director/Executive in other corporate entities:



Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
- None -	- None -	2	<u>Position in competing business</u> Chairman 1. Sun and Sand Co., Ltd. Director 2. Eastern I.C.C. Co., Ltd.	Distributor Distributor

Expertise : Marketing, Business Administration and Liberal arts

- Performance in 2025 :
1. Participated in formulating the Company's policy, vision, mission, direction and business plans to promote sustainable corporate growth.
 2. Provided useful advice to the Company's management.
 3. Provided careful scrutiny of matters for submission to the Board of Directors.
 4. Provided suggestions and comments which enhanced management efficiency.

Meeting attendance in 2025 (Director period from April 2024 - April 2025)	Board of Directors (%)
Number of attendance / number of the meetings	13/13 (100 %)

Record of illegal offense : No record of criminal offence relating to property with dishonest motivation.

No record of entering into any transaction with conflict of interest to the Company in the previous year.

Profile of the nominated person as the Company’s Director, 3rd place (Agenda 4)

Name : Petch Paniangvait Ph.D. Age : 52 Years Nationality : Thai
 Education : Ph.D. in Business Administration (DBA);University of the Thai Chamber of Commerce
 Master of Business Administration (MBA); University of Technology Sydney (UTS)
 Bachelor of Business Administration (BBA); Assumption University (ABAC)



Work Experiences Director training course from : DAP 99/2012 and DCP 377/2025

Thai Institute of Directors Association

Position in I.C.C. International Plc. : Company Director
 Date of appointment as Director : 20 February 2026
 Years in the position of Director : - None -
 Years in total until end of this tenure : 3 Years
 Type of Director to be nominated : Company Director
 Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed in Agenda 4: To consider election of new directors to replace the directors whose tenure is completed, on page 4 - 5 of the invitation letter to Annual General Meeting and Nomination and appointment of Board of Directors and Top Management on page 160 - 162 of the 2025 Annual Registration Statement / Annual Report)

Ownership of Shares in the Company : - None -
 (Including the shares owned by his spouse and children)

Tenure as Director/Executive in other corporate entities :

Listed Companies		Other business (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
1	Director and Marketing Director of Saha Pathanapibul PLC.	5	<u>Positions in competing business</u> Director and Marketing Director of Saha Pathanapibul PLC.	Distributor of Consumer Products

Expertise : Business management, Marketing, Economy, Strategic and Policy and Information Technology
 Performance in 2025 : -
 Record of illegal offense : No record of criminal offence relating to property with dishonest motivation.
 No record of entering into any transaction with conflict of interest to the Company in the previous year.

Profile of the nominated person as the Company's Director, 4th place (Agenda 4)

Name : Kulpatra Sirodom Ph.D. Age : 69 Years Nationality : Thai

Education : - Ph.D. in Finance University of Pittsburgh, Pittsburgh, PA, USA
 - Master of Finance, West Virginia University, USA
 - Bachelor of Finance, Thammasat University

Director training course from : DCP 0/2000, ACP 29/2009, RCP 55/2023, DLCP 0/2021,
 Thai Institute of Directors Association ESG 0/2023, BNCP 16/2023, -RCL 34/2024, ELP 35/2024,
 BCG 1/2024

Position in I.C.C. International Plc. : Independent Director and Director

Date of appointment : 27 April, 2026

Years in the position of Director : - None -

Years in total until end of this tenure : 3 years

Type of Director nominated : Independent Director

Criteria/Selection Process : Consideration of qualifications and nominated by the Nomination Committee and the Board of Directors (details of which are prescribed in Agenda 4: To consider election of new directors to replace the directors whose tenure is completed, on page 4 - 5 of the invitation letter to Annual General Meeting and Nomination and appointment of Board of Directors and Top Management on page 160 - 162 of the 2025 Annual Registration Statement / Annual Report)



Ownership of Shares in the Company : - None -

(Including the shares owned by his spouse and children)

Tenure as Director/Executive in other corporate entities :

Listed companies		Other businesses (non-listed companies)	Holding position in competing or similar / related business	Type of Business
No. of companies	Type of director/executive			
5	Independent Director and Chairman of the Audit Committee 1. Thai Wacoal Plc. 2. Thai Group Holdings Plc. 3. Thai President Foods Plc. 4. The Erawan Group Plc. Independent Director and Audit Committee member 5. SCB X Plc.	4	Related Business 1. Independent Director and Chairman of the Audit Committee of Thai Wacoal Plc.	Garment Manufacturer

Expertise : Accounting, Finance, Audit, Strategic planning and economics

Performance in 2025 : - None –

Record of illegal offense: No record of criminal offence relating to property with dishonest motivation.

No record of entering into any transaction with conflict of interest to the Company in the previous year.

Qualifications: Fully qualified under the provisions of the Public Limited Companies Act B.E. 2535

Having/Not having any stake as indicated below with Company/ Principal Company/ Subsidiary/ Affiliated companies or major shareowner or person with controlling power of the Company at present or during the past 2 years.	
- Being/Not being an executive member involved in management of operations, staff, employees or being a consultant on salary basis	- No -
- Being/Not being a professional service provider (e.g. auditor, legal advisor)	- No -
- Having/Not Having a significant business relationship that may prevent him from performing duties independently (e.g. buying/ selling raw materials/goods/service, giving or receiving loans)	- None -
- Being/Not being a close relative of an executive or major shareowner of the Company/subsidiary companies.	- No -
- Being/Not being a director appointed to represent the Board of Directors of the Company, major shareowner, or shareowner related with the major shareowner of the Company.	- No -