



Corporate Governance and Sustainable Development Committee Report

The Corporate Governance and Sustainable Development Committee of I.C.C. International Public Company Limited consists of 5 members, with the Chairman of the Corporate Governance and Sustainability Development Committee being an independent director

The Corporate Governance and Sustainable Development Committee performs the duties and responsibilities as appointed by the Board of Directors, and as described in the Corporate Governance and Sustainable Development Committee Charter. This committee is responsible for the Company's good corporate governance. They support, monitor and conduct assessments to ensure that the Company business operation is consistent to the Good Corporate Governance principle, the management is transparent with appropriate disclosure, verifiable, while fostering sustainable development to ensure the organization thrives economically, socially, and environmentally under a framework of good corporate governance.

In 2025, the Corporate Governance and Sustainable Development Committee held 4 meetings, with all members attending each meeting.

Name	Position	Total number of meeting attendances: 4 meetings/year
1. Anuchit Anuchitanukul Ph.D.	Chairman of Corporate Governance and Sustainable Development Committee	4/4
2. Mrs. Chailada Tantivejakul	Corporate Governance and Sustainable Development Committee Member	4/4
3. Mrs. Duangrudee Milintanggul	Corporate Governance and Sustainable Development Committee Member	4/4
4. Miss Yauwaluk Namakorn	Corporate Governance and Sustainable Development Committee Member	4/4
*5. Mr. Anute Pooree	Corporate Governance and Sustainable Development Committee Member	-

Note : * 5 Appointed as Corporate Governance and Sustainable Development Committee Member on April 28, 2025.

** The number of meetings are based on the year of service of the directors, counted from the date of the first Board of Directors meeting following the annual shareholders' meeting, which regularly falls in April of every year (and does not align with the calendar year)

Major information is summarized as follows:

- Review and revise the corporate governance principles of the Company, promote and monitor to ensure compliance with the Good Corporate Governance 2017 (CG Code) for the benefit of creating value for the business toward sustainability goal. Approve the CG Code applied to ensure the consistency to business context and monitor the compliance with the good corporate governance and disclose in the Annual Registration Statement/ Annual Report 2025 (Form 56-1 One Report).
- Supervised the preparation of "policy and practice," which is consistent to the 2017 CG Code, to be formulated into writing, along with following up with the implementation to be carried out according to the policy and plan.
- After due supervision and support to the Company in implementing Good Corporate Governance, the Company receives "Excellent" corporate governance assessment results for the ninth consecutive year in the 2025 Thai Listed Companies Corporate Governance Survey.
- Reviewed and approved the Company's anti-corruption policy to ensure the Company's good corporate governance, as well as following up the implementation of the set plans.
- Supervised and monitored the Company's continuous membership renewal with the Thai Private Sector Collective Action Against Corruption (CAC). As a result, the Company was granted its 3rd recertification by the CAC on December 31, 2025.
- In 2025, there were no reported grievances or complaints regarding breaches of corporate governance, business ethics, or corruption. Additionally, no operations were found to be non-compliant with relevant laws or regulations.
- Review and approve the personal data protection policy, the guidelines for implementing the personal data protection policy, and amend the cybersecurity and information security policies. Additionally, oversee and monitor compliance with the established policies and plans.
- In 2025 the Company found no complaints regarding personal data breach.
- Supervised and supported training in Corporate Governance Policy, Compliance with Corporate Governance Policy, Anti-Corruption, Personal Data Protection Policy, Cyber & Information Security Policy, including testing to measure knowledge of the participants.



- Supervised the setting of criteria and conditions on timelines in providing an opportunity for minor shareowners to propose an agenda item or to nominate a person to be appointed as a member of Board of Directors prior to the Annual General Meeting 2026 between 1-31 December 2025.
- After due supervision and support to the Company in organizing transparent Shareholders' General Meetings by taking into account the rights and equality of all shareholder groups, the Company receives "Full score of 100 points, excellent" quality of organizing Annual General Meeting assessment results for the sixth consecutive year in the 2025 from the Thai Investors Association.
- Reviewed and approved the Company's corporate vision and mission statements.
- Review and revise the approval authority procedures to align with and be suitable for current operations, and monitor compliance with the established procedures.
- Supervised the disclosure of shareowners' equity of the Company's directors and executives in accordance with the guidelines of the Securities and Exchange Commission.
- Review and revise the performance evaluation forms for the entire Board of Directors and individual directors. Review and approve the performance evaluation forms for all sub-committees and the CEO's performance evaluation for 2024, to enable the Board to collectively review performance, issues, and obstacles, thereby enhancing the Board's effectiveness.
- Review and revise the governance and management policies for subsidiaries and associated companies, as well as the practices in accordance with these policies, to ensure they are suitable for the current situation. Additionally, oversee and monitor compliance with the established plans.
- Supervised the formulation of, and granted approval for, the Sustainability Development Policy as well as other related policies.
- Supervised and supported, as well as monitor, the implementation of sustainable development (Sustainable Development) with the Company's vision, to create a balance in three areas: economy, society, and environment, under the principles of good corporate governance.
- Followed up on 2025 sustainability operations' progresses and results.
- Supervised and supported the Company to manage the amount of greenhouse gas emissions from the Company's activities to meet international standards, and verified the carbon footprint which prepared by external agencies that registered with Thailand Greenhouse Gas Management Organization (Public Organization) (TGO).
- Supervised the regular review of the Corporate Governance and Sustainable Development Committee Charter to ensure that the performance of duties remains aligned with Good Corporate Governance principles, compliant with relevant regulations, and appropriate for the current business environment. In 2025, the Committee fully discharged its responsibilities in complete accordance with the provisions stipulated in the Charter.
- Reported the performance to the Board of Directors on a regular basis.

(Anuchit Anuchitanukul Ph.D.)
Chairman of Corporate Governance
and Sustainable Development Committee