

Environmental Policy

I.C.C. International Public Company Limited

I.C.C. International Public Company Limited recognises the significance of environmental impacts arising from its business operations and their effects on stakeholders. The Company is therefore committed to conducting business within a sustainable environmental management framework, taking into account impacts throughout the value chain — encompassing the Company's own operations and those of its directly involved suppliers — from supplier selection, raw material sourcing, production processes, distribution, use of the Company's products, and after-sales services.

The Company strictly complies with all relevant environmental laws, requirements, and standards in order to preserve the natural environment, ecosystems, and public health. This commitment is established as one of the Company's core missions and is embedded within its Corporate Governance and Business Ethics Policy.

Scope

This policy and guidelines apply to the business operations of I.C.C. International Public Company Limited and its subsidiaries.

Definitions

1. Environment refers to all surroundings in which an organisation operates, both internal and external, including air, water, land, natural resources, flora, fauna, humans, and the interrelationships among these elements.

2. Stakeholders refer to individuals or groups of individuals who are affected by or have influence over the Company's business operations — whether in economic, social, or environmental terms — including shareholders, investors, employees, customers, suppliers, creditors, communities and society, government agencies and public authorities, media, competitors, and debtors.

3. Environmental Management refers to the sustainable management of resources and business processes that takes into account the balance between economic, social, and environmental development — with the aim of preventing and controlling pollution, and remediating and restoring affected environments — so as to meet present needs without compromising the capacity of future generations.

4. Environmental Standards refers to requirements, criteria, or guidelines related to environmental management, such as emission standards or energy requirements.

5. Ecosystem refers to the structural interrelationship between various living organisms and the environment in which they live.

6. Sustainable Development refers to development that is balanced across economic, social, and environmental dimensions, with the aim of achieving maximum long-term benefit.

Guidelines

The Company places importance on the management of natural resources and environmental impacts associated with its business operations. Environmental guidelines have been established to ensure that business operations are conducted efficiently and sustainably, as follows:

1. Strictly comply with all environmental laws, regulations, and requirements, with due consideration for impacts on natural resources and the environment, and conduct regular reviews and performance evaluations.

2. Conduct environmental risk analyses and assessments of potential impacts on the Company and its stakeholders — including environmental impacts arising from the Company's business operations — in order to establish appropriate environmental management strategies and measures.

3. Establish clear and actionable environmental management system objectives and targets, with continuous monitoring and improvement to ensure the achievement of defined goals.

4. Promote the conservation and efficient use of energy and natural resources, applying the principles of the Circular Economy and sustainable resource utilisation.

5. Improve waste management processes and resource utilisation in accordance with the 3R principles — Reduce (minimising unnecessary resource consumption), Reuse (reusing resources), and Recycle (selecting recyclable resources) — in order to reduce the volume of waste and discharge into the environment.

6. Implement measures to prevent and control air, water, and soil pollution in collaboration with relevant suppliers and service providers, through various measures such as clean energy adoption, efficient water management, wastewater management systems, and the use of environmentally friendly packaging.

7. Prevent, control, and improve operational processes at every stage — including design, production, procurement, service delivery, and logistics — to achieve maximum efficiency and continuously reduce environmental impacts, including the protection of ecosystems and biodiversity.

8. Support and promote the development of technologies and innovations that enhance resource efficiency, reduce greenhouse gas emissions, and strengthen sustainability throughout the supply chain.

9. Apply environmental performance as one of the criteria for supplier selection and evaluation, in order to build a responsible supply chain that is aligned with sustainable development principles.

10. Foster an organisational culture and build environmental awareness among employees at all levels, encouraging cooperation and responsibility toward the environment, with emphasis on efficient and sustainable resource utilisation.

11. Require a review of environmental guidelines and policies at least once per year, or whenever relevant laws and requirements change, to ensure that the Company's policy remains appropriate, current, and aligned with the prevailing environmental context.

12. Oversee and encourage business partners, suppliers, contractors, and relevant stakeholders to conduct their operations in accordance with this policy, maintaining environmental management practices that meet required standards and comply with applicable laws, whilst promoting maximum resource efficiency and enhancing the capacity for environmentally responsible business.

13. Provide resources and actively participate in the development of the Company's environmental management operations, in collaboration with private sector organisations, government agencies, society, and communities.

14. Promote stakeholder engagement in environmental matters by providing opportunities for employees, suppliers, communities, government agencies, and relevant parties to express their views on environmental management through various channels — such as feedback forms and meetings — in order to reflect their needs and drive continuous improvement.

15. Disclose information and report on environmental performance — as verified by an independent person or body — through reports and various channels, in a transparent, timely, and auditable manner for the benefit of the public and relevant stakeholders.

16. Assess environmental and social risks and impacts arising from business activities — both positive and negative — that may affect surrounding communities and the environment, and integrate these into the risk management process in order to achieve a balance between development and community sustainability.

17. Seek opportunities to create business value through environmental management, including cost reduction, innovative product development, and the creation of competitive advantage.

Roles and Responsibilities

Board of Directors

1. Consider, approve, and review environmental management policies and guidelines to ensure they are current, appropriate to the business environment and risk factors, and cover all business activities and stakeholders throughout the value chain — with a review conducted at least once per year.

2. Oversee business operations to ensure compliance with all relevant laws, regulations, policies, and guidelines, and promote the concrete implementation of this policy.

3. Oversee and support management in conducting environmental management risk assessments, to ensure effective, appropriate, and sufficient risk control.

4. Promote and support management in recognising and prioritising environmental management, and instilling it as an organisational culture.

Management

1. Establish criteria, procedures, and guidelines for environmental management risk analysis and assessment, and define appropriate environmental management approaches suited to the Company's context — in compliance with relevant policies, regulations, and laws.

2. Define aligned objectives, targets, strategies, plans, and key performance indicators for environmental management, including business continuity management.

3. Lead by example by avoiding any activities that may give rise to situations or recommendations that could result in a breach of this policy.

4. Build awareness and promote a culture of environmental stewardship by communicating to employees at all levels and relevant stakeholders on an ongoing basis.

5. Report performance against this policy to the Corporate Governance and Sustainability Committee and the Board of Directors.

Employees

1. Learn, understand, and comply with all relevant laws, regulations, policies, guidelines, and applicable standards.

2. Communicate and disseminate knowledge regarding the Company's environmental management policy and targets to business partners, suppliers, contractors, customers, and local communities.

This Environmental Policy was approved at the Board of Directors' Meeting No.12/2025 on 11 March 2026 and shall be effective from 11 March 2026 onwards.

Anuchit Anuchitanukul

Anuchit Anuchitanukul, Ph.D.

Chairman of the Board and

Chairman of the Corporate Governance and Sustainable Development Committee