

Anti- Corruption message
from President and Executive Chairman

I.C.C. International Public Company Limited has realized the importance of conducting business with Good Corporate Governance Principles, Business Ethics, Code of Conduct for our Company Directors, Executives and Employees, and Anti-Corruption Measures. We determine to do business with fairness, honesty, transparency and accountability, along with creating good values and attitudes to instill and create awareness for all levels of employees in order to behave and work properly until it becomes an organizational culture that any kind of corruption is unacceptable.

The Company is well aware that corruption has an effect on our country's economic and social advancement. It also obstructs the development of business competitiveness and lessens the confidence of shareholders, investors and all groups of stakeholders. To express our concrete anti-corruption intent, the company has joined other Thai private sectors to declare anti-corruption statement of intent, and has been certified as a member of Thailand's Private Sector Collective Action Coalition in Anti-Corruption since 2016.

We therefore defined an anti-corruption policy to substantiate our intention in doing business with transparency in order to effectively manage the organization and to build confidence for all groups of stakeholders. We also established written Anti-Corruption Policy and Anti-Corruption Policy Practice to ensure policy compliance, which is regularly reviewed. The Company's Directors, Executives and all Employees are obliged to comply with the Policy without exception.

The Company would like to thank you and sincerely hope that the Directors, Executives and Employees of all levels will strictly follow the Anti-Corruption Policy to jointly lead the organization towards permanent sustainability.

Thamarat Chokwatana

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(Mr. Thamarat Chokwatana)

President and Executive Chairman