

## Corporate Governance and Sustainable Development Committee Report

Corporate Governance and Sustainable Development Committee of I.C.C. International Public Co., Ltd. consists of Anuchit Anuchitanukul Ph.D. (Chairman), Ms. Munchusa Terapongpipat (Committee Member), Mrs. Chailada Tantivejakul (Committee Member), Mrs. Duangrudee Milintanggul (Committee Member) and Ms. Yauwaluk Namakorn (Committee Member). The Board of Directors' Meeting on May 5, 2023, appointed Anuchit Anuchitanukul Ph.D. (Audit Committee Member) as the Chairman of the Good Governance and Sustainability Development Committee to replace Mr. Nophorn Bhongsvej and appointed Ms. Yauwaluk Namakorn Vice President Accounting & Finance Division as the Committee Member to replace Mr. Nattapat Petchratanaporn.

The Corporate Governance and Sustainable Development Committee performs the duties and responsibilities as appointed by the Board of Directors, and as described in the Corporate Governance and Sustainable Development Committee Charter. This committee is responsible for the Company's good corporate governance. They support, monitor and conduct assessments to ensure that the Company business operation is consistent to the Good Corporate Governance principle, the management is transparent with appropriate disclosure, verifiable, fair to all stakeholders and contribute to sustainable growth of the Company.

In 2023, the Corporate Governance and Sustainable Development Committee held 5 meetings (attendance of each member is not listed in this report, but is shown in the meeting table page 113-114 in the Annual Registration Statement/ Annual Report 2023). However, all members attended every meeting. Major information is summarized as follows:

- Reviewed the corporate governance principles of the Company, promote and monitor to ensure compliance with the Good Corporate Governance 2017 (CG Code) for the benefit of creating value for the business toward sustainability goal. Approve the CG Code applied to ensure the consistency to business context and monitor the compliance with the good corporate governance and disclose in the Annual Registration Statement/ Annual Report 2023 (Form 56-1 One Report).
- Supervised the preparation of "policy and practice," which is consistent to the 2017 CG Code, to be formulated into writing, along with following up with the implementation to be carried out according to the policy and plan.
- After due supervision and support to the Company in implementing Good Corporate Governance, the Company receives "Excellent" corporate governance assessment results for the seventh consecutive year in the 2023 Thai Listed Companies Corporate Governance Survey.
- After due supervision and support to the Company in organizing transparent Annual General Meetings by taking into account the rights and equality of all shareowner groups, the Company receives "Full score of 100 points, excellent" quality of organizing Annual General Meeting assessment results for the fourth consecutive year in the 2023 from the Thai Investors Association.
- Reviewed and approved the Company's corporate vision and mission statements.
- Reviewed and approved the Company's anti-corruption policy to ensure the Company's good corporate governance, as well as following up the implementation of the set plans.
- Reviewed and approved the Company's regulations and procedures pertaining to approval authority to be accountable and appropriate to current business operation.
- Supervised the setting of criteria and conditions on timelines in providing an opportunity for minor shareowners to propose an agenda item or to nominate a person to be appointed as a member of Board of Directors prior to the Annual General Meeting 2024 between 1-31 December 2023.
- Supervised the disclosure of shareowners' equity of the Company's directors and executives in accordance with the guidelines of the Securities and Exchange Commission.
- Reviewed and approved the 2023 Performance Assessment of the Board of Directors, for the entire board and for individual director, all Subcommittees and the CEO to allow the Board of Directors to reflect on performance, problems and challenges to further enhance the Board's effectiveness.
- Reviewed and approved the Company's compliance with the Policy of Governance and Administration of Subsidiary and Affiliates and practices under the Policy of Governance and Administration of Subsidiary and Affiliates, and monitor to ensure the compliance with the plan established.
- Reviewed and approved the Personal Data Protection Policy, the Guideline to the Personal Data Protection Policy, Cyber & Information Security Policy, including supervising and following up to ensure compliance with the policies and plans established.
- Supervised and oversaw the preparation of corporate sustainability management policy and target including to promote and monitor to ensure compliance with the plan established.

- Supervised and supported training in Corporate Governance Policy, Compliance with Corporate Governance Policy, Anti-Corruption, Personal Data Protection Policy, Cyber & Information Security Policy, including testing to measure knowledge of the participants.
- Promoted, supported and monitored the sustainable development operation to maintain the balance of three aspects which are economy, society and environment under the good corporate governance principle.
- Followed up on 2023 sustainability operations' progresses and results.
- Promoted and supported the Company to manage the amount of greenhouse gas emissions from the Company's activities to meet international standards, and verified the carbon footprint which prepared by external agencies that registered with Thailand Greenhouse Gas Management Organization (Public Organization) (TGO).
- Supervised the review and amendments to the Charter of the Board of Directors and the respective charters of all subcommittees in order that they remain relevant and appropriate to the present situation.
- Reported the performance to the Board of Directors on a regular basis.



(Anuchit Anuchitanukul Ph.D.)  
Chairman of Corporate Governance  
and Sustainable Development Committee